

<b>ROLE PROFILE Part1</b>	<b>Role Title</b>	<b>Volunteer Police Chaplain</b>			<b>Dept /LPA</b>	
	<b>CPD</b>	<b>Volunteer Police Chaplain</b>	<b>VETTING LEVEL</b>	<b>PIP LEVEL</b>		
<b>Grade/Rank</b>	Volunteer					
<b>Responsible To</b>	Force Chaplain					
<b>Staff Responsible For</b>	N/A					
<b>Review by (Line Manager)</b>	Belinda Kinsley				<b>Date</b>	02/10/2017
<b>Purpose of Job</b>	The Chaplain's role is a supportive and pastoral one offering support to officers and staff, regardless of their faith background or lack of it. The Chaplain will seek to build a relationship of acceptance, friendship, and trust with officers/ staff and offer a source of comfort during times of stress.					
<b>Key Accountabilities</b>	<ol style="list-style-type: none"> <li>1. A Voluntary Police Chaplain will usually be expected to take responsibility for an Operational Policing Unit and / or Departmental / Specialist Units.</li> <li>2. The Chaplain should develop an up-to-date awareness of the structure and culture of the police service and be sensitive to the stress officers and staff may experience in their everyday work.</li> <li>3. The Chaplain should be aware of current ethical or moral issues affecting police personnel.</li> <li>4. The Chaplain should endeavour to develop positive mutually supportive working relationships with the Force Lead Chaplain, District Commanders, and Heads of Command.</li> <li>5. The Chaplain should keep abreast of new developments and it will be beneficial for them to attend relevant in-service training courses. They will be required to attend the Police Chaplains training days.</li> <li>6. Members of the Chaplaincy team may also have the opportunity to participate in the Initial Police Learning and Development Programme (IPLDP) in such areas as faith and culture.</li> <li>7. The Chaplain should be a familiar visitor to their area.</li> <li>8. The Chaplain should keep regular contact with sergeants, inspectors and staff supervisors and meet with District Commanders in order to identify ways to help in building links with the local community.</li> <li>9. The Chaplain will demonstrate reliability and be accessible to those s/he serves.</li> </ol> <p>Note: This role profile is designed to assist post-holders with understanding what is expected of them in their role.</p>					
<b>Additional Requirements</b>	<p>Maintain personal responsibility for collection, recording, evaluation, information sharing, review, retention and disposal of information in compliance with codes of practice and Guidance in the Management of Information, information security policy, procedures and legislation.</p> <p>A minimum time commitment equivalent to two hours per week is recommended (negotiable).</p>					
<b>Initial and Continuing Professional Development</b>	All officers and staff must be aware of risk in relation to their role, please view the appropriate Health & Safety Risk Assessment for this role.					

**Health and Safety**

All officers, staff and volunteers must be aware of risk in relation to their role, please view the appropriate Health & Safety Risk Assessment for this role.

All staff are required to complete mandatory e-Learning including annual DSE and Fire Safety

**ROLE PROFILE Part2**  
**Recruitment & New to Role Professional Development**

- [Professionalism](#)
- [Public Service](#)
- [Working with others](#)

**Education/Qualifications**

N/A

**Experience**

N/A

**Approved by HR**

