



Role Profile

Role Profile Part 1			
Role title	JOU Marine Unit Constable	Rank	PC
Dept/Area	JOU Operations	Vetting Level	SC
Responsible to	Sergeant Marine Unit	Staff line managed	None
Reviewed by (Line Manager)	Sgt Lyn Smith	Date	17/02/2025
Purpose of Job	To extend and enhance policing capacity and capability across all inland and coastal waters out to the 12 nautical mile territorial limit.		
Key Accountabilities	1. Support local policing teams with all aspects of frontline policing to provide regular and effective service in support of Force priorities and retain operational competence. 2. Provide a proportionate waterborne policing response to both dynamic marine incidents and pre-planned marine events as well as relevant tactical advice to police commanders in support of this objective. 3. Oversee all marine-related crime within Hampshire and the Isle of Wight supporting local policing teams and taking ownership of maritime-based crime series and other incidents relevant to the marine environment. 4. Provide a water-based as well as land-based specialist search capability. (Licensed Search Officer/Mod 3 WSRT). 5. Raise public awareness of maritime-based criminality and threats to security actively gathering and submitting intelligence to support Force, and National, objectives and priorities. 6. Investigate and/or support partner agencies (MAIB/MCA/Harbourmasters) with marine fatalities and serious incidents where there is a clearly defined policing purpose. 7. Maintain an overview of national and regional Maritime crime trends retaining close contact with NMIC and supporting partners in line with force priorities. 8. Work collaboratively with other agencies afloat in support of Force objectives and priorities adhering to the THOR principles in managing our level of involvement during joint operations.		



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	9. Deliver advanced waterborne police tactics as outlined within the National Maritime Policing Manual 2024 in support of a local and national maritime policing response. 10. Provide marine tactics training to specialist teams. 11. Promote public vigilance and safety on the water seeking engagement opportunities to increase confidence in the organisation. 12. Give regular and effective service Note: This role profile is designed to assist post holders with understanding what is expected of them in their role. Hampshire and Isle of Wight Constabulary. The role profile itself may be amended from time to time within the scope and general level of responsibility attached to the post.
Additional Requirements	To maintain fitness levels officers will need to achieve level 7.3 on the bleep test prior to appointment and then annually thereafter, also to successfully complete annual physical assessment tests (including swimming). Eye Sight test to be completed prior to appointment (Candidate's colour vision cannot show any red/green deficiency). Requirement to achieve and maintain L2 Public Order skill if not already qualified. Requirement to achieve and maintain Protest Removal Training within 2 years of joining. To operate a 14 hour system of flexible rostering and be prepared to accept duty changes at short notice to meet operational requirements (these may fall outside the standard 08:00-22:00 operating hours). This may be reviewed to meet other seasonal demands, with appropriate consultation and notice. To carry out on call duties to advise the force during waterborne incidents in Hampshire & IOW and Thames Valley Police. To provide marine policing capability at events outside of home force area, involving staying out of county.



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All officers and staff must be aware of risk in relation to their role, please view the appropriate Health & Safety Risk Assessment for the role.

This role has been identified as requiring mandatory Psychological Screening, please refer to the Psychological screening Support for staff working in high risk roles page

Follow GDPR guidelines and Constabulary policies in relation to accessing and handling personal data.

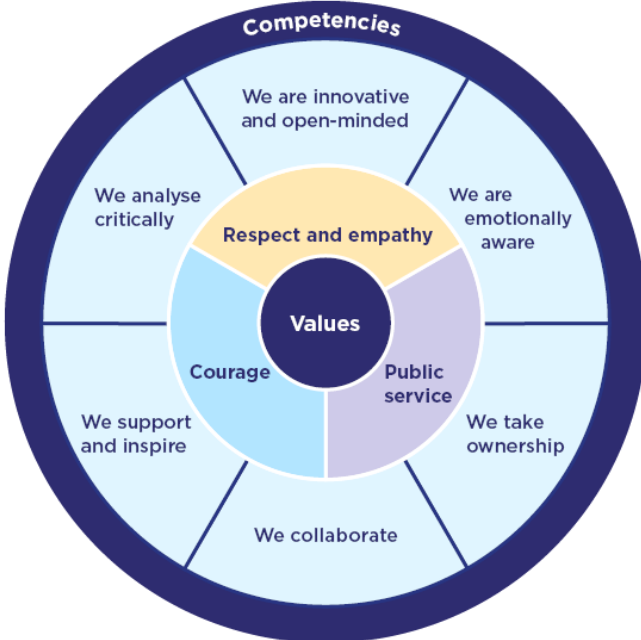
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Role Profile Part 2	
Qualifications	Essential: Competent Constable with PST & First Aid Training in date Desirable: • RYA Powerboat level 2 or above • RYA sea survival (Completed within the last 5 years) • VHF operator's licence Current • RYA First aid certificate Medical assessment (ML5 via GP) • In-date LSO • L2 Public Order trained officer • WSRT Mod 3 • AET level 3 trainer
Experience and Skills	Essential: • It would be beneficial for the post holder to have prior experience and qualifications in boat handling and navigation Desirable: • Level 2 Public Order • Taser • LSO • MOE • Standard Driving ticket

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Role Profile Part 3			
Competencies	All roles are expected to know, understand and act within the ethics and values of the Police Service.		
	We are Emotionally Aware	Level 1	
	We Take Ownership	Level 1	
	We are collaborative	Level 1	
	We Support and Inspire	Level 1	
	We Analyse Critically	Level 1	
	We are Innovative and Open Minded	Level 1	
Underpinning Values	Courage		
	Respect and Empathy		
	Public Service		
Initial Development Skills for new to role period	All staff are required to complete mandatory e-learning including annual DSE and Fire Safety plus any role-specific training required		
Continuing Professional Development	Courses and Conferences should be attended to benefit professional learning and development.		