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| <b>OLE PROFILE<br/>Part1</b>     | <b>Role<br/>Title</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | <b>MOSOVO<br/>SERGEANT (Area)</b> |                      | <b>Dept<br/>/LPA</b> | <b>OFFENDER<br/>MANAGEMENT /<br/>PUBLIC PROTECTION</b> |            |
|                                  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                   | <b>VETTING LEVEL</b> |                      |                                                        |            |
| <b>Grade/Rank</b>                | Police/Detective Sergeant                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                   |                      |                      |                                                        |            |
| <b>Responsible<br/>To</b>        | MOSOVO Detective Inspector                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                                   |                      |                      |                                                        |            |
| <b>Staff Line<br/>Managed</b>    | MOSOVO Officers (PCs / DCs) and staff                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                                   |                      |                      |                                                        |            |
| <b>Reviewed by<br/>(Manager)</b> | Offender Management Detective Chief<br>Inspector                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                   |                      |                      | <b>Date</b>                                            | March 2024 |
| <b>Purpose of Job</b>            | <p>To manage and supervise staff within MOSOVO Teams to ensure they are able to run their respective areas of business effectively.</p> <p>To ensure an effective response to risk management by directing staff, where applicable, with partner agencies, in order to minimise the risks to the public.</p> <p>To conduct reviews of MAPPA cases and other dangerous offenders and to respond appropriately to identified risk and referrals into the MOSOVO Team.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                   |                      |                      |                                                        |            |
| <b>Key<br/>Accountabilities</b>  | <ol style="list-style-type: none"> <li>1. To line manage, and through effective leadership, direct and motivate personnel to make the most effective and efficient use of resources to realise organisational objectives.</li> <li>2. To provide specialist advice and support to all Police Officers and Police Staff within the MOSOVO Team and to provide professional links with external agencies for Offender Management, particularly those involved with MAPPA Risk Management Plans e.g. Probation, Prison Service, Youth Justice Services, Mental Health (including Level 1 reviews), Social Services (Children and Adult), Local Authorities, Accommodation Providers etc.</li> <li>3. Provide tactical guidance, direction and support for policing operations in respect of offender management, outstanding suspects, investigations, intelligence led policing, and protective orders (SHPOs, SROs, SPOs, SCPOs, VOOs etc), to ensure that Risk Management Plans are delivered.</li> <li>4. Ensure that all relevant offenders are subject to proactive, robust and effective Risk Management Plans. Ensure that risk based assessments are consistently applied to all relevant offenders and that policies in respect of contact and engagement are complied with.</li> <li>5. Ensure that Risk Management Plans are correctly documented, implemented, effectively resourced, monitored, and breaches of any licence condition or order are enforced.</li> <li>6. To ensure the effective use and accuracy of data within ViSOR for the Policing Area, ensuring the agreed level and timeliness of reviews are adhered to.</li> <li>7. To identify and pro-actively manage high-risk offenders, particularly those who need intrusive surveillance and make recommendations for sufficient staff and resources for effective risk management.</li> <li>8. To ensure that MOSOVO Officers and staff conduct visits to relevant offenders in accordance with MOSOVO Standard Operation Procedures.</li> <li>9. Conduct operational reviews, debriefing and quality assurance of offender management operations in order to distil and disseminate good practice and learning points.</li> </ol> |                                   |                      |                      |                                                        |            |

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|                                 | <p>10. Effectively manage and deploy the resources of the MOSOVO Team ensuring a cohesive response in order to ensure the highest professional standards in offender management responses and outcomes.</p> <p>11. To provide occasional cover for the Offender Management Hub Sgt role when required to by the Offender Management DCI.</p> <p>12. To support other Public Protection teams (IOM, METT, Safeguarding), local policing and Investigation teams when required and appropriate.</p> <p>13. To investigate identified or allocated offences as required.</p> <p>14. To maintain continuing professional development (CPD) in relation to the role requirements.</p> <p>15. To educate and support other officers within police and partnership organisations with current information regarding relevant offenders and their management e.g. submitting information (Op Field) and attending Force, District, and Multi-Agency meetings/briefings.</p> <p>16. To maintain and provide a regular and effective service which is subject to professional monitoring and review.</p> <p>Note: This role profile is designed to assist postholders with understanding what is expected of them in their role. Hampshire &amp; IOW Constabulary may ask them to undertake other duties, as required, which are not necessarily specified on the role profile but which are commensurate with the grade of the post. The role profile itself may be amended from time to time within the scope and general level of responsibility attached to the post.</p> |
| <b>Additional Requirements</b>  | <p>Maintain personal responsibility for collection, recording, evaluation, information sharing, review, retention and disposal of information in compliance with codes of practice and Guidance in the Management of Information, Information Security Policy, procedures and legislation.</p> <p>This role has been identified as requiring mandatory Psychological Screening, please refer to the <a href="#">Psychological screening Support for staff working in high risk roles</a> page</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| <b>ROLE PROFILE Part2</b>       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| <b>CVF</b>                      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| <b>Recruitment Competencies</b> | <p><a href="#">We are Emotionally Aware</a> Level 2</p> <p><a href="#">We are collaborative</a> Level 1</p> <p><a href="#">We Take Ownership</a> Level 2</p> <p><a href="#">We Analyse Critically</a> Level 2</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| <b>Education/Qualifications</b> | <p><b>Essential:</b> <a href="#">Competent Investigative Supervisor PIP1 and PIP2</a></p> <p><b>Desirable:</b> n/s</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| <b>Experience and Skills</b>    | <p><b>Essential:</b> Investigation experience</p> <p><b>Desirable:</b> Have experience of MAPPA processes and a broad range of public protection experience. Partnership working.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |