



Role Profile

Role Profile Part 1			
Role title	Missing, Exploited & Trafficked (MET) Constable	Grade/ Rank	Police / Detective Constable
Dept/Area	Specialist Crime	Vetting Level	SC
Responsible to	MET Sergeant	Staff line managed	None
Reviewed by (Line Manager)	DI Lee Colvin	Date	01/12/2019
Purpose of Job	To identify pro-active tactics and multi-agency strategies for the safeguarding of vulnerable children and adults at highest risk of Missing and Sexual Exploitation within Hampshire and the Isle of Wight.		
Key Accountabilities	1. To manage all aspects of safeguarding around children graded at high risk of CCE, CSE and priority missing. 2. To work with key agencies to provide early help, early intervention, prevention, intervention, disruption and diversion of Missing and Exploited children. 3. To work closely with partner agencies to safeguard unaccompanied children entering the UK, and where appropriate gather evidence on Organised Crime Groups (OCGs) involved in the Trafficking of Unaccompanied Children. 4. To gather and develop intelligence opportunities in relation to nominals who are exploiting children. 5. To explore a range of investigative techniques and gather evidence against those nominals who are exploiting children. 6. To build effective case files in compliance with CPIA, and where appropriate attend court hearings. 7. To act as specialist point of contact for the Force in matters of Missing, Exploited and trafficked children.		



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	8. To contribute on occasions to enquiries involving high risk or long term adult Missing persons. 9. To give regular and effective service Note: This role profile is designed to assist post holders with understanding what is expected of them in their role. Hampshire and Isle of Wight Constabulary may ask them to undertake other duties, as required, which are not necessarily specified on the role profile but which are commensurate with the grade of the post. The role profile itself may be amended from time to time within the scope and general level of responsibility attached to the post.
Additional Requirements	Follow GDPR guidelines and Constabulary policies in relation to accessing and handling personal data. An understanding that the team is a Forcewide resource and as such allocated work can be within any area of the Constabulary An initial 6-month probationary period will apply on appointment to the role. All role holders will need to undergo and maintain appropriate vetting in order to carry out the full duties of the role. May be asked to carry out fire warden duties to meet required standards if required. This role has been identified as requiring mandatory Psychological Screening, please refer to the Psychological screening Support for staff working in high risk roles page All officers and staff must be aware of risk in relation to their role, please view the appropriate Health & Safety Risk Assessment for the role.

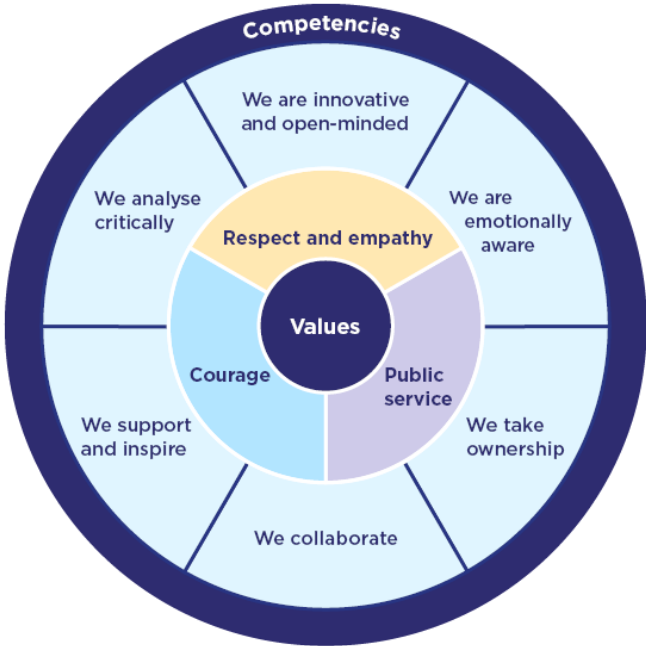


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Role Profile Part 2			
Education/Qualifications	Essential: • Competent Constable or Competent Investigator Serious and Complex Crime (PIP2) • Hold a current licence to police. Desirable: • Serious and Complex and/or ABE child interview trained.		
	Essential: • None stated Desirable: • Strong investigative background with knowledge/experience of proactive investigations. • Ability to work using their initiative and be able to self-task. • Partnership/Multi agency working.		
Approved by People Services		Date	



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Role Profile Part 3			
Competencies	All roles are expected to know, understand and act within the ethics and values of the Police Service.		
	We are Emotionally Aware	Level 1	
	We Take Ownership	Level 1	
	We are collaborative	Level 1	
	We Support and Inspire	N/A	
	We Analyse Critically	Level 2	
	We are Innovative and Open Minded	N/A	
Underpinning Values	Courage		
	Respect and Empathy		
	Public Service		
Initial Development Skills for new to role period	All staff are required to complete mandatory e-learning including annual DSE and Fire Safety plus any role-specific training required		
Continuing Professional Development	Courses and Conferences should be attended to benefit professional learning and development.		