

ROLE PROFILE Part1	Role Title	INTELLIGENCE OFFICER			Dept /LPA	ITD
			VETTING LEVEL			
Grade/Rank	Police Constable					
Responsible To	Detective Sergeant Intelligence Operations					
Staff Line Managed	None					
Reviewed by (Manager)	DI Adam Price				Date	12/12/2019
Purpose of Job	Gather and Develop Intelligence to an agreed intelligence requirement relating to the highest risk issues at both Level 1 and 2. Support the identification of Threat, Harm Opportunity and Risk through Intelligence gathering, assessment and development.					
Key Accountabilities	1. Ensure effective communication and a strong working relationship between the District Commander and the Intelligence teams to tackle issues of Threat, Harm, Opportunity and Risk. 2. Engage with District DMM and other local meetings as directed by Intelligence managers in order to maintain connection with local policing and promote quality intelligence from all district staff. 3. Provide expert advice to staff on overt, covert tactical options and warrant applications and act as point of de-confliction for operational activity across districts. 4. Generate and develop Intelligence using a range of different sources including overt, covert, physical and technical methods. 5. To identify and disseminate high risk intelligence to line managers, particularly in relation to intelligence indicating a potential risk to individuals (including staff and officers) or the public. 6. Provide and develop intelligence in accordance with ITD tasking processes to tackle THOR issues at District and Force level, utilising the resources within the ITD command, JOU or other departments as required. 7. To assist where directed by the force command structure with the deployment of a dedicated intelligence cell in support of any designated critical incident and serious crime investigation occurring within the force. 8. To assist where appropriate with the identification and recruitment of covert human intelligence sources (CHIS) in consultation with dedicated source handling units. 9. To liaise with local and specialist staff within prevention & neighbourhoods, investigations, response & ITD (Intelligence, Tasking & Development) to enhance the intelligence picture for the district and the Control Strategy areas. 10. Work effectively with internal partners such as ITD Analysis and 24/7 Intelligence, to provide a combined service to local policing. 11. Engage with partners to identify opportunities for gathering Intelligence. 12. Ensure that only authorised information is released in compliance with the Management of Police Information (MoPI) guidance, the Data Protection Act, Government Security Classification, the Freedom of Information Act and Information Security. 13. To give regular and effective service. Note: This role profile is designed to assist postholders with understanding what is expected of them in their role. Hampshire Constabulary may ask them to undertake other duties, as required, which are not necessarily specified on the role profile but which are commensurate with the grade of the post. The role profile itself may be amended from time to time within the scope and general level of responsibility attached to the post.					
Additional Requirements	Maintain personal responsibility for collection, recording, evaluation, information sharing, review, retention and disposal of information in compliance with codes of practice and Guidance in the Management of Information, Information Security Policy, procedures and legislation.					

	This role has been designated as requiring an enhanced level of security clearance (vetting), successful applicants for this role must be prepared to participate in the relevant vetting procedure, if not already appropriately security cleared. To be based at a nominated station within the Area, however may be required to work at any location across the Area as operationally necessary All officers and staff must be aware of risk in relation to their role, please view the appropriate Health & Safety Risk Assessment for the role.																										
ROLE PROFILE Part2 CVF Recruitment Competencies	We are Emotionally Aware - Level 1 We are collaborative - Level 1 We Deliver, Support and Inspire - Level 1 We Analyse Critically - Level 2 We are Innovative and Open Minded - Level 1																										
Education/Qualifications	Essential: Competent Constable and have a positive recommendation from your line manager. Desirable: Q3 (Level 2) Foot Surveillance course Level 1 Source Handling course																										
Experience and Skills	Essential: n/s Desirable: Have previously held an Intelligence role. Experience in obtaining, utilising and managing Covert Authorities under RIPA. Experience in planning and conducting proactive operational activity to generate and develop intelligence. Practical knowledge of CPIA and obligations for the police in managing Sensitive material.																										
ROLE PROFILE Part3 CPD																											
Competencies	All roles are expected to know, understand and act within the ethics and values of the Police Service.																										
Underpinning Values	<table><tr><td>Resolute, compassionate and committed</td><td></td></tr><tr><td>We are Emotionally Aware</td><td>Level 1</td></tr><tr><td>We Take Ownership</td><td>Level 1</td></tr><tr><td>Inclusive, enabling and visionary leadership</td><td></td></tr><tr><td>We are collaborative</td><td>Level 1</td></tr><tr><td>We Deliver, Support and Inspire</td><td>Level 1</td></tr><tr><td>Intelligent, creative and informed policing</td><td></td></tr><tr><td>We Analyse Critically</td><td>Level 2</td></tr><tr><td>We are Innovative and Open Minded</td><td>Level 1</td></tr><tr><td>Impartiality</td><td></td></tr><tr><td>Integrity</td><td></td></tr><tr><td>Public Service</td><td></td></tr><tr><td>Transparency</td><td></td></tr></table>	Resolute, compassionate and committed		We are Emotionally Aware	Level 1	We Take Ownership	Level 1	Inclusive, enabling and visionary leadership		We are collaborative	Level 1	We Deliver, Support and Inspire	Level 1	Intelligent, creative and informed policing		We Analyse Critically	Level 2	We are Innovative and Open Minded	Level 1	Impartiality		Integrity		Public Service		Transparency	
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**Initial
Development
skills for new to
role period**

All officers are required to complete annual PST, DSE and mandatory e-Learning including annual DSE and Fire Safety.

**Continuing
Professional
Development**

**Career
Pathways**

[AMBERSTONE](#)

[Child Abuse Investigation](#)

[Economic Crime
Investigation](#)

[Internet Child Abuse](#)

[Major Crime Support](#)

[Serious Crime Proactive](#)

[Volume Fraud
Investigation](#)