

ROLE PROFILE Part1	Role Title	DOG SUPPORT UNIT SERGEANT		Dept /OCU	JOU
	Access/CPD				
Grade/Rank	Sergeant				
Responsible To	Inspector – Dog Section				
Staff Responsible For	Dog Section PCs				
Review by (Line Manager)	Insp Damien Isherwood (TVP)		Date	21/03/2023	
Purpose of Job	To lead and manage a team of police dog handlers in supporting the objectives of the Joint Operations Unit Dog Section. To actively support and promote the activities of the Dog Section working under the direction of the Assistant Chief Constable – Operations via the Inspector, Dog Section. To work collaboratively with Thames Valley Police Dog Section in order to enhance the work and resilience of the joint team.				
Key Accountabilities	1. To manage and motivate a team to improve performance in line with the Dog Section objectives and performance indicators, taking into account team member's abilities and development needs. 2. To deliver CPD’s in a comprehensive manner whilst observing time limits and to ensure objectives are set that are commensurate with the role and the team members abilities and development needs. 3. To respond to and liaise with Police Areas and specialist departments, to provide a realistic and reasoned support in support of department and organisational goals. 4. To provide specialist canine support in relation to crime detection, prevention and the saving of life. This includes general patrol and pre-planned or spontaneous operations. 5. To assist with the administrative functions of the Dog Section, to ensure the unit functions effectively in all operational and training areas. 6. To work in partnership with both internal and external agencies to embrace and deliver change within the organisation. 7. To undertake the training and working of a police dog(s) in accordance with ACPO and Force policy, including full-time responsibility, on and off duty, for the control and welfare of the dog. 8 To give regular and effective service. Note: This role profile is designed to assist post holders with understanding what is expected of them in their role. The Joint Operations Unit may ask them to undertake other duties, as required, which are not necessarily specified on the role profile but which are commensurate with the grade of the post. The role profile itself may be amended from time to time within the scope and general level of responsibility attached to the post.				
Additional Requirements	Maintain personal responsibility for collection, recording, evaluation, information sharing, review, retention and disposal of information in compliance with codes of practice and Guidance in the Management of Information, information security policy, procedures and legislation. To work a defined shift system and to be based at an appropriate police station/base. To have available suitable garden space to accommodate a kennel 8’ x 4’ All officers and staff must be aware of risk in relation to their role, please view the appropriate Health & Safety Risk Assessment for the role.				
ROLE PROFILE Part2 CVF Recruitment Competencies	We are Emotionally Aware Level 2 We Take Ownership Level 2 We are collaborative Level 1 We Deliver, Support and Inspire Level 2 We Analyse Critically Level 2				

	We are Innovative and Open Minded Level 2
Education/ Qualifications	Essential: To be a Competent Sergeant To pass an Initial General Purpose Dog Handling Course To successfully pass an Advanced Driving course and maintain the required standard
Experience/Skills	Essential: Officers must be able to achieve and maintain an acceptable level of physical fitness and pass an annual PAT to evidence this.