



# HAMPSHIRE & ISLE OF WIGHT

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# CONSTABULARY

## **Policing PLUS Graduate**

We value the dedication and hard work in obtaining your degree. HIOWC has a strong track record in supporting and developing officers with leadership and command skills. If you are looking for stretch, development and leadership, we are looking for the potential police leaders of the future.

Policing PLUS Graduate is a 2 year programme, where should you show vision, drive, and determination, provides career development opportunities and support you to unlock your potential, including;

**Fast-track PC to Inspector Programme** – Accelerated promotion pathway for high potential police constables who have completed their two year probationary period (via a competitive selection process)

**Potential Development Programme** - 12-month programme providing a challenging development environment for those demonstrating high performance potential. (via a competitive selection process)

**Career Mentor** – To help define your career / development plan, to support, advise and guide you, helping you to gain experience, develop skills and achieve your full potential

## **Eligibility Requirements**

A full manual driving licence must be held upon application.

A Bachelor's degree or overseas equivalent as recognised by UK NARIC / UK ENIC. This can be in any subject.

Have resided in the UK for three years immediately prior to application.

Not be a member of the British National Party (BNP) or similar organisation.

Not have tattoos which could cause offence.

Be a British or Commonwealth citizen, or an EC/European Economic Area national, or a foreign national whose stay in the UK is unrestricted.

Be able to pass the Job Related Fitness Test ([JRFT](#))