



Role Title:	Offender Management Hub DI	Rank / Grade:	Detective Inspector
Purpose: To dynamically lead the offender management hub to support the operational delivery of MAPPA (Multi-Agency Public Protection Arrangements) within Hampshire and IOW Constabulary. Description: The OM Hub DI will be required to lead multiple teams within the OM Hub which each contributes to the delivery of effective risk management of MAPPA offenders managed by both the Hub and area MOSOVO (Management of Sex and Violence Offenders) teams. The OM Hub DI also leads on tactical implementation of change projects designed to support the strategic delivery of MAPPA within Hampshire and IOW Constabulary.			
Vetting (level):	SC, MV	Psychological Screening:	Required
Location:	Fareham Police Station	Travel Required:	The role holder is required to visit various locations within Hampshire & Isle of Wight and therefore needs to have the ability to travel as necessary.
Suitability for restrictions:	Yes (dependent on restriction)	Position Type:	Permanent
Personal Safety Training and JRFT Requirement:	Yes – complete and in date	CPD / accreditation Requirements , Driving Grade:	Full Driving Licence and vehicle required. Substantive Detective Insp (or promoted into rank and completing NPPF Level 4 Certificate in Police First Line Management) Ongoing CPD at direction of DCI
Conditions (e.g. probationary period, annual leave restriction, hours, on-call, probation requirements, working conditions, tenure etc)	Current rotation policy – 4 years Requirement to work weekends including Lates DI Force cover on rota basis	Responsible to and staff responsible for:	Responsible for: 1 st line management - 3 x DS/PS Hub Sgts 2 nd line management - MAPPA admin co-ordinators, Visor registrars and CPC, Warrants/IOM co-ordinators
Key accountabilities (an indication of the responsibilities and activities expected in the role)			
1. To assess risks posed by offenders within the Force (both risk of serious harm and risk of reoffending) and to produce, monitor and supervise appropriate and robust Risk Management Plans in relation to relevant offenders. 2. To proactively seek to identify improvements to the partnership response, to ensure that risks are always managed as effectively as possible and risks to the public are minimised. This includes leading on all risk management within Forensic Mental Health Settings and work with Dioceses to achieve consistent working practices and shared understanding of risk. 3. To lead the tactical implementation of change projects in support of the MAPPA Strategic Management Board business plan objectives under direction of MAPPA Delivery Sub Group. 4. To maximise interoperability with OM HUB and area MOSOVO teams, as well as other internal teams/stakeholders by enhancing their understanding of MAPPA and raising awareness around high risk MAPPA nominals aswell as key others not managed under MAPPA such as PDPs (Potentially Dangerous Persons) and SRNs (Sexual Risk Nominals). 5. To ensure, with partner agencies, that relevant MAPPA and non MAPPA offenders (as above) are identified and managed effectively and at the right level.			



6. To lead on ensuring that the Area MOSOVO teams are proactive in their approach to managing offenders and manage processes to enable this to be achieved e.g. SRNs, OP FIELD.
7. To create and maintain effective partnership structures and multi agency arrangements.
8. To ensure that use of Visor within Force meets requirements of Visor National Standards and is used effectively and accurately within the Constabulary
9. To ensure that all co-ordination functions are effective to support delivery of statutory and non statutory partnership meetings
10. To identify steps to improve team culture, wellbeing and support, ensuring that your team is ethical, supportive and inclusive of all.
11. Maintain personal responsibility for collection, recording, evaluation, information sharing, review, retention and disposal of information in compliance with codes of practice and Guidance in the Management of Information, Information Security Policy, procedures and legislation.
12. To maintain and provide a regular and effective service which is subject to professional monitoring and review.

Qualifications & Training

Essential: Competent Detective Inspector

Desirable: N/A

Experience

Essential – N/A

Desirable – Experience of multi-agency/partnership working; experience of delivering change projects

Attributes

In addition to the qualifications and experience:

CVF Recruitment Competencies

- We are Emotionally Aware Level 2
- We Take Ownership Level 2
- We are collaborative Level 2
- We Deliver, Support and Inspire Level 2
- We Analyse Critically Level 2

- Ability to work independently/self-initiating and make effective risk management decisions
- Ability to line manage mixed staff and officer teams with mixed operational responsibilities
- Ability to manage competing demands and priorities and work under pressure to deadlines