



Hampshire & Isle of Wight Constabulary

Policing PLUS

Additional information

Introduction:

“Our priorities are relentlessly pursuing criminals, putting victims first and providing exceptional local policing. The scheme you are looking to join (Hampshire Policing PLUS) is an exciting new way of entering policing that will give you the operational policing skills to help us deliver our mission.

It is open to far more people, as you don't need a degree to be a police officer, and we know it will help us to attract great new skills and people into policing. We would like to thank you for your interest, and wish you all the best in the process ahead.”
(Chief Constable, Scott Chilton).

Next Steps in the process

Once you have registered on our recruitment system you will receive a screening link from the recruitment team to start your journey

- Complete the questions on the link to check your eligibility against the [national standards for policing](#),
- Confirm that you meet the academic or experience standards for the Policing PLUS entry route and provide evidence.
- Those successful following the online assessments will be invited to complete the National Online Assessment.
- Once you have completed and passed these online parts you will be invited in for a face to face interview and fitness test.

Success at all parts of the assessment process will lead to a conditional job offer subject to the required pre-employment checks (vetting, medical, references, fitness test, etc).

Any applicants who already possess a valid National Online Assessment (SEARCH / Day one) pass must still apply under the above process, successfully pass the local assessments, (and complete pre-employment checks).

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Job Related Fitness Test (JRFT)

There is also a multi-stage fitness test (Bleep test) you must pass at level 5 Shuttle 4 on the 15-metre test (and repeat annually). Here is a link to support your preparation [Job-related fitness standards | College of Policing](#)

Location of work

As a Police Officer you could be “posted” (required to work) anywhere within Hampshire and the Isle of Wight. You must be willing and able to travel to a work base in these locations.

You will initially be based at one of our training venues for a minimum of 18 weeks, with further training and tutoring being provided at other locations across the force during your 2 year training and probation period. Hampshire’s Policing PLUS Scheme is 1 year shorter than degree based schemes.

Please note accommodation is not provided at our training venues during this period and you will be required to make your own travel arrangements.

Taking holiday in your First Year

Due to the demands of the training programme during your first year of service you will be expected to take your annual leave in the planned breaks in your training. If you have holiday plans already made and booked this will not stop you from applying to join us, but if successful through the assessment process, you may not be able to start your training until you can commit to attending the whole training programme for your first full year of service.

Contact details

For any Hampshire & Isle of Wight specific recruitment queries please contact the recruitment team at police.recruitment@hampshire.police.uk

For more general information please visit: [Joining the police | College of Policing](#)