



POLICE CONSTABLE & DETECTIVE CONSTABLE GUIDE

Join Hampshire & Isle
of Wight Constabulary



JOB ROLES

As a Police Constable (PC) or Detective Constable (DC), you will work across an increasingly diverse community and face an ever-changing criminal landscape.

What is the difference between a Police Constable and a Detective Constable?

Whilst these two roles work hand in hand and both respond to victims of crime, Police Constables are at the forefront of the prevention and detection of crime, keeping communities safe and acting on emergency calls, whereas Detective Constables focus on the investigation of serious and complex crime which impacts the victims and communities.

Both roles play a key part in responding to crime, keeping communities safe and delivering exceptional, local policing.

POLICE CONSTABLE



As a Police Constable you will play a critical front-line role of the prevention and detection of crime and the criminal justice system.

You could find yourself:

- Acting on emergency calls
- Investigating reported crimes
- Apprehending, arresting and interviewing suspects
- Collecting evidence at crime scenes
- Dealing with accidents and incidents
- Supporting victims and witnesses of domestic abuse
- Engaging with children and young people to help change perceptions of the police
- Working with emergency service colleagues from Ambulance, Fire and Rescue

DETECTIVE CONSTABLE



You will build on the core skills gained as a police constable, and develop the skills and knowledge to deal with new and emerging types of crime, such as cybercrime and fraud as well as high-harm offences like rape and domestic abuse.

You could find yourself:

- Investigating reported crimes
- Apprehending, arresting and interviewing suspects
- Leading at crime scenes
- Supporting victims and witnesses
- Safeguarding vulnerable people and preventing them from being victimised
- Engaging with children and young people to help change perceptions of the police
- Working with emergency service colleagues and those from a range of other agencies including social services
- Collating and presenting evidence to the Crown Prosecution Service and the courts to ensure we bring offenders to justice

Policing PLUS

Policing PLUS (PCEP) allows you to join policing and get paid to do on the job training without a degree!

Policing PLUS is a Police Officer entry route delivered under the license of PCEP. This trailblazing route to joining the force has created a brilliant opportunity for you to join us because of your work and life experience, and the skills you can bring to help us achieve our top 3 priorities:



We are passionate about providing the chance for those who feel they would make fantastic Police Constables or Detective Constables, to have the ability to do so regardless of whether you have a degree.

We want you for the person YOU ARE, the work and life experience you have and the skills you can bring to the force. In return you will be rewarded with a generous salary, competitive pension and wealth of benefits alongside a rewarding and fulfilling career.



TRAINING AND CAREER OPPORTUNITIES

All new recruits will undertake our elite training programme where you will become a Police Officer from day one. Once the core skills are taught, the training is then adapted depending which career pathway you choose.

You'll receive world-class training and mentoring, which will see you develop the skills and knowledge you need to be able to:

- Apply investigative skills and intelligence to solving crimes
- Deliver exceptional, local policing
- Ensure public order and safety while supporting major police operations
- Put victims first whilst responding to and investigating crime
- Deliver national policing objectives at a community level

Police Constable:

There are opportunities to specialise in a particular area of policing, for example:

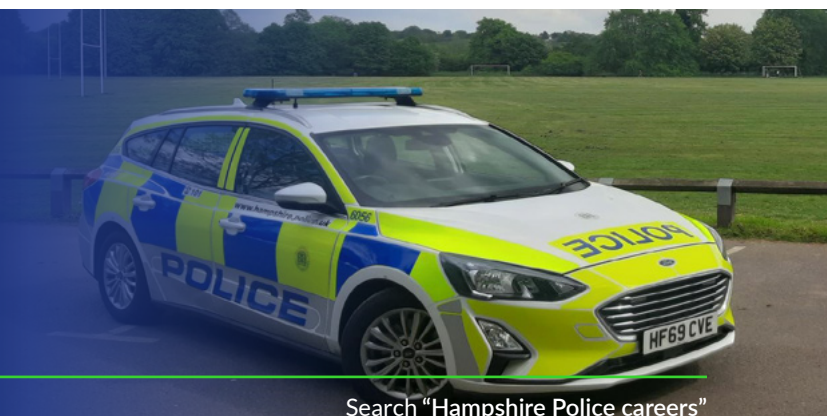
- Criminal investigation department (CID), anti-fraud or road traffic
- Drugs or firearms
- Counter-terrorism
- Air support or underwater search
- Dog-handling
- With experience, you will also be able to apply for promotion to Sergeant, Inspector or Chief Inspector as your career progresses.

Detective Constable:

Once you have completed your Detective training you can chose to specialise in a particular area of detective work, such as:

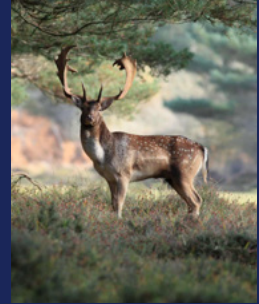
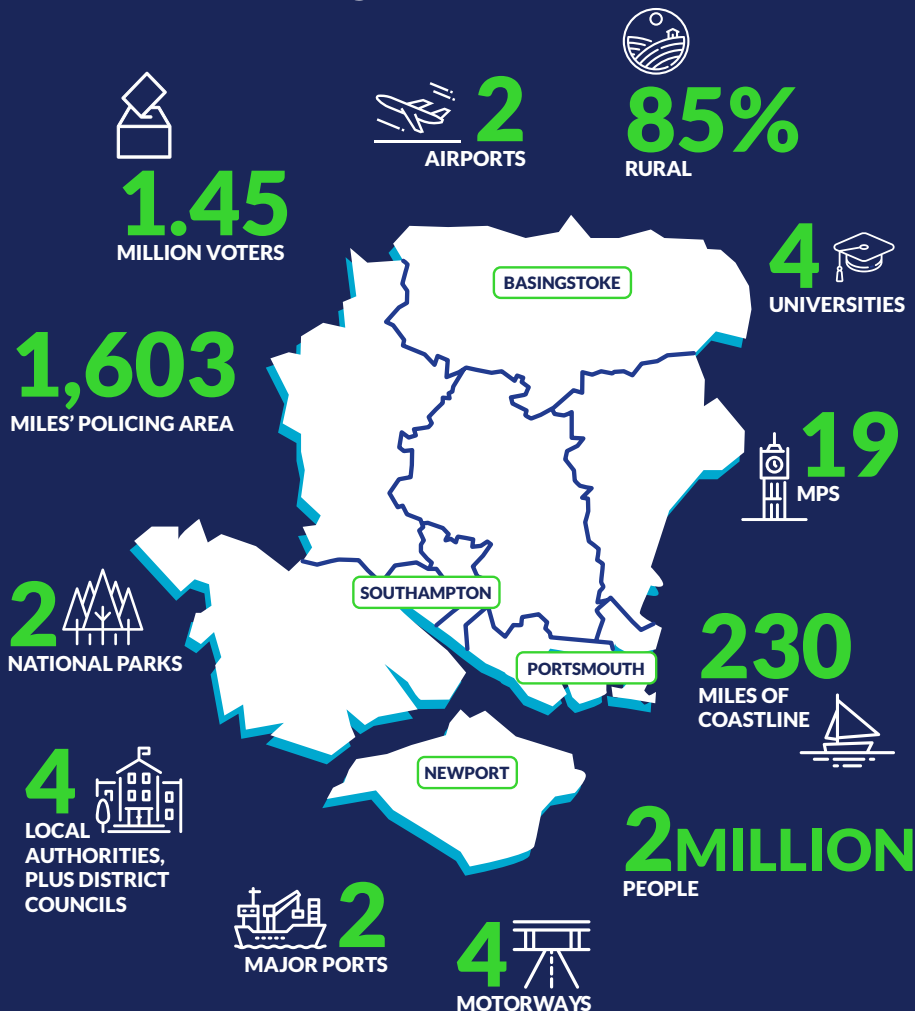
- Child Abuse Investigation
- Rape and Serious Sexual Offences
- Economic Crime
- Major Crime including Murder Investigations
- Counter Terrorism
- With experience, you will also be able to apply for promotion to Detective Sergeant, Detective Inspector or Detective Chief Inspector as your career progresses.

"Our elite training programme where you will become a Police Officer from day one"



ABOUT HAMPSHIRE AND THE ISLE OF WIGHT

We are one of the biggest forces in the country, delivering policing services to the people in the counties of Hampshire & the Isle of Wight.



We've retained a strong neighbourhood policing approach and have a wide variety of roles and career paths available. We value and invest in staff health and wellbeing because we know that only people who are well looked after can give the public the best possible protection.

Hampshire is one of the most interesting places in the UK to police with national infrastructure, ports, four motorways, and a real mix of urban and rural challenges.

Our size means there are always opportunities to progress and try something new, and our strategic importance makes us a player on the national policing stage.

Our Chief Constable Scott Chilton started as a PC, patrolling the streets of Cosham in Hampshire. He is now not only Chief Constable but also the national lead for Investigations. We need people with the widest possible range of skills and the unique challenges we face means there are opportunities beyond those available in many other forces.

WHY JOIN HAMPSHIRE & ISLE OF WIGHT CONSTABULARY?

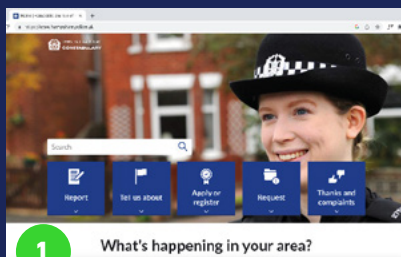
- Starting salary of over £28,000 plus allowances & benefits
- You will have the opportunity to earn over £40,000 after seven years as a PC or DC
- We are one of the biggest forces in the country
- Trailblazing Policing PLUS scheme
- Elite Training Programme
- Amazing career development opportunities
- Award-winning Employee Wellbeing Programmes
- Abundance of support network groups
- You will receive a competitive pension

READY TO APPLY?

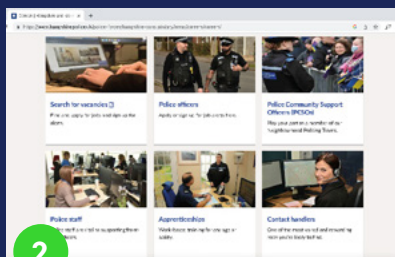
Scan the QR code or follow the steps below...

#JoinThePolice #BeTheDifference

SCAN
ME TO
APPLY



1 Visit our website
www.hampshire.police.uk



2 Scroll to the bottom and
click careers in the left list



3 Select any of the job
vacancies





HAMPSHIRE & ISLE OF WIGHT

CONSTABULARY

If you have any other questions, or would like to know more about the role and/or Hampshire Police, please contact the recruitment team on police.recruitment@hampshire.police.uk who will be happy to arrange a conversation with you.

**IF YOU ARE APPLYING
FOR A ROLE, GOOD LUCK!
WE LOOK FORWARD
TO RECEIVING YOUR
APPLICATION**

Policing **PLUS**