

Role Profile

Role Profile Part 1

Role title	ACRO Intelligence & Offender Management Sergeant	Grade/Rank	Sergeant
Dept/Area	ACRO Intelligence Unit	Vetting Level	SC
Responsible to	ACRO Intelligence Unit Inspector	Staff line managed	ACRO ViSOR Analysts
Reviewed by (Line Manager)	Nick Clark	Date	18/06/25
Purpose of Job	To manage and supervise the ACRO Intelligence and Offender Management Team to the highest professional standards ensuring an effective, efficient and ethical service in respect of offender management, related operations and investigations.		
Key Accountabilities	1. To monitor and supervise offender management plans in relation to UK Nationals convicted overseas of notifiable sexual offences (MAPPA subjects), 2. To provide expertise and advice in relation to foreign national sexual offending (FNSO) within the UK. 3. Manage performance to obtain a continuous improvement in citizen focused service delivery, strive to achieve performance objectives and the enhancement of customer satisfaction in respect of foreign national sexual offending and offender management. 4. To line manage and through effective leadership, direct and motivate personnel to make the most effective and efficient use of resources to realise organisational objectives in the Intelligence and Offender Management Team. 5. To provide specialist advice and support to all Staff within the Intelligence and ACRO ViSOR Team, to Offender Management Teams and FIB's across the UK concerning FNO's, FNSO's and UK Nationals convicted abroad of notifiable sexual offences. 6. To provide professional links with external agencies for Offender Management, particularly those involved with offender management reviews e.g. Probation, Prison Service, Embassies and High Commissions, the Foreign Commonwealth Development Office, Home Office Immigration, and law enforcement such as Europol. 7. Provide tactical guidance, direction and support for policing operations in respect of FNSO's and offender management, investigation and related intelligence led policing. 8. Ensure that all MAPPA nominals investigated by ACRO are subject to appropriate and effective management plans. Ensure that risk based assessments are consistently applied to all MAPPA subjects and that policies in respect of contact and engagement are complied with. 9. Ensure that Risk Management Plans are correctly documented, implemented, effectively resourced, monitored and breaches of any licence, condition or order are enforced by the relevant Police Force.		

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	10. To ensure the effective use and accuracy of data within ViSOR for ACRO, ensuring the agreed level and timeliness of reviews are adhered to. 11. Effectively manage the resources of the ACRO ViSOR Team ensuring a cohesive response to FNSO's and UK Nationals convicted abroad of notifiable sexual offences in order to ensure the highest professional standards in offender management responses and outcomes. 12. Give regular and effective service. Note: This role profile is designed to assist post holders with understanding what is expected of them in their role. ACRO may ask them to undertake other duties, as required, which are not necessarily specified on the role profile but which are commensurate with the grade of the post. The role profile itself may be amended from time to time within the scope and general level of responsibility attached to the post. ACRO is hosted by The Chief Constable of Hampshire and Isle of Wight Constabulary (HIOWC). ACRO staff are employed as police staff under HIOWC terms and conditions with supplementary ACRO procedures and guidance.
Additional Requirements	Follow GDPR guidelines and Constabulary policies in relation to accessing and handling personal data. All officers and staff must be aware of risk in relation to their role, please view the appropriate Health & Safety Risk Assessment for the role. The role holder may be required to visit various locations either within the UK or overseas. This may involve staying away from home. The role holder must be able to meet travel requirements so therefore possess a valid passport for travel outside of the UK and have access to a reliable system of transport where required. All role holders will need to undergo and maintain appropriate vetting in order to carry out the full duties of the role. Keep up to date with changes in legislation, local procedures and/or policies that affect working practices and the use of police databases or systems (including European or International requirements where appropriate). May be asked to carry out fire warden duties to meet required standards if required. All role holders will be expected to attend and successfully complete various in-house and national courses and any other role specific training as required to maintain a professional development portfolio. Role specific

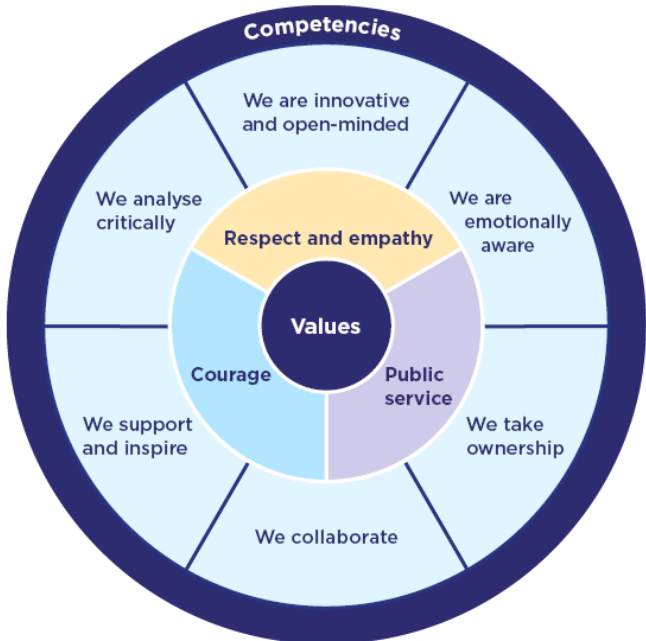
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	training for this role profile includes Intelligence Professionalisation Programme (IPP) accreditation.
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Role Profile Part 2			
CVF Recruitment Competencies and Level	We are Emotionally Aware – level 2 We Take Ownership – level 2 We Collaborate – level 1 We Support and Inspire – level 2 We Analyse Critically – level 2 Courage Respect and Empathy Public Service		
	Essential: Competent Sergeant Desirable: Intelligence Professionalisation Programme (IPP) Accreditation		
Experience and Skills	Essential: Experienced investigator and a broad range of public protection experience. Desirable: Experience of MAPPA processes and a broad range of public protection experience.		
Approved by People Services	Kat Stypulkowski	Date	18.06.25

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Role Profile Part 3

Competencies	All roles are expected to know, understand and act within the ethics and values of the Police Service.		
	We are Emotionally Aware	Level 2	
	We Take Ownership	Level 2	
	We Collaborate	Level 1	
	We Support and Inspire	Level 2	
	We Analyse Critically	Level 2	
	We are Innovative and Open Minded	Level 1	
Underpinning Values	Courage		
	Respect and Empathy		
	Public Service		
Initial Development Skills for new to role period	All staff are required to complete mandatory e-learning including annual DSE and Fire Safety plus any role-specific training required		
Continuing Professional Development	Courses and Conferences should be attended to benefit professional learning and development.		