

Constable

From 1 September 2018

Old pay

point	Pay point	Annual £	Monthly £	Hourly rate £
0	N/A	0	0.00	0.00
1	N/A	0	0.00	0.00
2	2	29,445	2,453.75	14.11
3	3	31,245	2,603.75	14.97
4	4	32,229	2,685.75	15.45
5	5	33,267	2,772.25	15.94
6	Removed April 2014	0	0.00	0.00
7	Removed April 2015	0	0.00	0.00
8	6	36,189	3,015.75	17.34
9	Removed April 2016	0	0.00	0.00
10	7	39,150	3,262.50	18.76

New Constable

Pay point	Annual £	Monthly £	Hourly rate £
0	22,290	1,857.50	10.68
1	23,586	1,965.50	11.30
2	24,654	2,054.50	11.81
3	25,728	2,144.00	12.33
4	26,802	2,233.50	12.84
5	28,947	2,412.25	13.87
6	33,267	2,772.25	15.94
7	39,150	3,262.50	18.76

The New Constables pay is for those PC's appointed after April 2013.

Sergeant pay scales

From 1 September 2018

Pay point	Annual £	Monthly £	Hourly rate £
1	40,488	3,374.00	19.40
2	41,847	3,487.25	20.05
3	42,738	3,561.50	20.48
4	43,998	3,666.50	21.09

Inspector and Chief Inspector pay scales

From 1 September 2018

Inspector

Pay point	Annual £	Monthly £
0	50,160	4,180.00
1	51,573	4,297.75
2	52,986	4,415.50
3	54,408	4,534.00

Chief Inspector

Pay point	Annual £	Monthly £
1	55,521	4,626.75
2	56,634	4,719.50
3	57,804	4,817.00

New Superintendent from 1 April 2014

Pay point	Annual £	Monthly £
1	66,789	5,565.75
2	70,275	5,856.25
3	73,947	6,162.25
4	78,888	6,574.00

Chief Superintendent

Pay point	Annual £	Monthly £
1	82,779	6,898.25
2	85,578	7,131.50
3	87,327	7,277.25

Superintendent for those appointed before 1 April 2014

Pay point	Annual £	Monthly £
1	66,789	5,565.75
2	69,543	5,795.25
3	72,297	6,024.75
4	75,057	6,254.75
5	77,814	6,484.50

Assistant Chief Constable

Old pay

point	Pay point	Annual £	Monthly £
1	Removed June 2014	0	0
2	1	100,509	8,375.75
3	Removed June 2015	0	0
4	2	106,986	8,915.50
5	Removed June 2016	0	0
6	3	113,475	9,456.25

Deputy Chief Constable

Pay point	Annual £	Monthly £
1	136,413	11,367.75

Chief Constable

Pay point	Annual £	Monthly £
1	171,888	14,324.00

The PCC has the authority to vary CC pay by plus or minus 10% on appointment only.

Allowances for Police Officers

From 1 September 2018

Dog Handler

	Annual £	Monthly £
One dog	2,283.00	190.25
Two dog	2,853.75	237.81
Each additional dog	570.75	47.56

The extra amount for more than one dog is 25% of the allowance.

London Weighting

Annual: £2,445

Monthly: £203.75

Motor Vehicle Allowance

Essential Users'	Annual £
lump sum	
451-999cc	846
1000-1199cc	963
1200-1450cc	1,239
Per mile (all users)	HMRC approved rate