



Freedom of Information Request

REQUEST NUMBER: HC/00633/17

KEYWORD: Human Resources

Request	Response
As you will be aware, the Government is refusing to guarantee the residency rights of EU nationals currently living in the UK. I would like to understand the implications this will have for your police force. In this interest, I would like to obtain information regarding the number of EU nationals working within your police service at this moment. In this interest, I would be grateful if you could provide me with the following information: a) The total number of workers employed by your police service, and i. The total number of EU nationals employed by the police service. b) The number of officers in frontline roles, and i. The number of EU nationals in frontline roles. I would like to understand, in detail, how the residency and working rights of EU nationals will impact upon your workforce. I would therefore be grateful if you could additionally provide me with the number of employees by the following positions, and the corresponding number of EU nationals for each group: i. Chief officers ii. Chief superintendents iii. Superintendents iv. Chief inspectors v. Inspectors vi. Sergeants vii. Constables viii. Total police officer ranks ix. Police staff x. Police community support officers xi. Designated officers	Searches have been undertaken for all members of staff who have a recorded nationality of another EU country other than the UK. The information has been supplied by headcount as of 28th February 2017 as follows: a) 5163 b) 47 c) 2693 d) 15 Information has been broken down in the table below.

xii. Traffic wardens xiii. Total police workforce xiv. Special constabulary	
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	Force Headcount	EU Nationals
Chief Officers	6	0
Chief Superintendents	5	0
Superintendents	25	0
Chief Inspectors	42	0
Inspectors	138	1
Sergeants	461	1
Constables	2238	15
Total Police Officer Ranks	2915	17
Police Staff	1698	14
Police Community Support Officers	379	9
Designated Officers	171	7
Total Police Workforce	5163	47
Special Constabulary	353	3