



## Freedom of Information Request

**REQUEST NUMBER:** HC/00314/17

**KEYWORD:** Human Resources

| Request                                                                                                                      | Response                                                                                                                                                         |
|------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| I would like to know the following information                                                                               |                                                                                                                                                                  |
| (a) What is the average starting salary for a police constable in your force?                                                | a) £22,896                                                                                                                                                       |
| (b) What is the average starting salary for a police community support officer in your force?                                | b) £19,521                                                                                                                                                       |
| (c) How many vacancies are there currently in your force for (a) police constables and (b) police community support officers | c) Zero. However the force currently have pools of candidates for PC and PCSO roles that have passed the selection processes and are waiting to start on intakes |
| (d) In the last five years how many police community support officers in your force have become police constables.           | d) 2013: 29<br>2014: 7<br>2015: 4<br>2016: 41                                                                                                                    |