



Freedom of Information Request

REQUEST NUMBER: HC/001498/17

KEYWORD: Human Resources

Request	Response
1. In the last four financial years, (2014-15, 2015-16, 2016-17 and 2017-18 so far) how many new police officers have joined your police force? This relates to the date their contract started with your force – including the start of any training period. I.e. not necessarily the date whereby they became fully qualified officers on the beat.	1. 2014/15 – 15 2015/16 – 22 2016/17 – 147 2017/18 – 16
2. How many of these new officers have now left the force? Please break down by the year they joined.	2. 4
3. Of those who left the force (referred to in the question above), how many were still in the training stages when they dropped out? Please break down by the year they joined.	3. 3
4. Providing you hold this information: Please provide a list of reasons why these new officers chose to leave the police force. For instance, stress, new job offer, reason not known, etc. Please break down by the year they joined the force.	4. Resignation – No Reason Given
5. How many of these new officers (both trainees and new recruits) have been asked to leave the force/fired? I.e. were forced to leave, and did not leave of their own accord. For example, faced disciplinary action, failed a fitness test, failed the training, etc. Please break down by the year they were recruited, and the reason why they were asked to leave.	5. None
6. Approximately how much money (on average) does it take to recruit and train one new police officer, including their annual salary?	6. This information is not held.