



Freedom of Information Request

REQUEST NUMBER: HC/00116/17

KEYWORD: Human Resources

Request	Response
1. With regard to the Hampshire Police Ill health retirement scheme, how many Hampshire Police Officers have retired under this scheme in the last 12 months? 2. With regard to 'fully deployable front line' Police Officers do you, a. Know of any serving 'fully deployable' Police Officer with a single full hip replacement? b. Know of any serving 'fully deployable' Police Officer with both hips fully replaced? 3. With regard to current recruitment policies and procedures, have you recently recruited/employed any person to become a 'fully deplorable' Police Officer, who has had both hips fully replaced before being recruited to Hampshire Police Constabulary? 4. If a Police Officer isn't recommended for Ill health retirement, a. Does the Constabulary have an 'early release' scheme in place? If so, could you either tell me where it is published or forward it to me via email. If you do have a scheme, b. How many Police Officers have been released under the scheme in the last 12 months?	Point 1 In the period 01/01/2016 – 31/12/2016 there have been 31 Officers who have left under the Ill Health Retirement Scheme. Point 2 Every Officer is screened individually against the set criteria laid out by the Home Office for limited duties/fully deployable. Therefore records are not held of who is fully deployable or not based on the fact that they have any type of joint replacement. Point 3 A recruitment medical would be conducted, screening would be undertaken against the Home Office criteria. Having bilateral hip replacements would not be a single reason to pass or fail a medical, it would be based on meeting the criteria of a fully deployable Officer. Advice may be given around adjustments in line with the Equality Act if appropriate. As such Hampshire Constabulary does not hold any records to state if we have medically cleared or failed someone on the basis of joint replacements alone. Point 4 Hampshire Constabulary do not offer an 'easy release' scheme for police officers who do not get approval for IHR.