

SMT MEETING

MINUTES OF MEETING

Date: 23rd September 2010
Time: 1300 hours
Location: Conference Room, Lyndhurst Police Station

Attendees: Acting C/S Dexter (Chair)
Acting Supt Thorne
CI Paul Bartolomeo
CI Gary Cooper
DCI Nigel Lecointe
Denise Messenger
Hazel Wills
Lorraine Kirby
Karen Perham (Minutes)

Apologies: CS Rowland, Karen Cousins, Alan Smith

306. Minutes from last meeting and actions arising

These were agreed as correct.

307. Welcome

A/CS Dexter made introductions and welcomed Lorraine Kirby to the OCU. Lorraine will be covering Finance & Business Manager role in Karen Cousins' absence.

He also thanked Denise Messenger for all her good work in Karen's absence and recognised her team's work.

308. Actions

Minute 238a AOB. CI Cooper advised that following a meeting with the SEO's a new 4 week shift pattern has been negotiated, which includes a 25% abstraction rate. The SEO's will be lined managed by SNT team leaders under the local policing strand. It was also confirmed that a Force SEO review is also to be undertaken. Completed. Discharge.

Minute 269a Budget. It was confirmed that any redundancy funding will come from Hampshire Constabulary reserves. Complete. Discharge.

Minute 287a FPRG Update and OCU Priorities. Action complete. Discharge.

Minute 288a Board Structure. This area is to be reviewed at SMT Away Day. Action complete. Discharge.

Minute 289a Financial Update. Next meeting to be held on 28th September when final allocation will be agreed. Action complete. Discharge.

Minute 292 Staff Survey Results. It was confirmed that Reward and Recognition schemes and Focus groups have been set up. Rachel Skelton supporting issues around TPT work-life balance.
Action: Gemma Gair to provide update at next meeting.

Minute 294 AOB. Action completed. Discharge.

Minute 298 FPRG Update & OCU priorities. **Action:** Denise Messenger to contact CI Carrie Pither re: recovery of £5K for releasing TA Custody Sgt for RMS upgrade project. Ongoing.

Minute 300 ASB Campaign. Hazel Wills provide update on current position. Delivery of leaflets should follow in next few days. Chief inspectors to review to ensure content is OK and not out of date before delivery to key locations . This was fed back to Supt Winchester at the ESNG meeting.
Action: C/Insp to review whether or not to distribute upon receipt.

Minute 304d AOB. CS Rowland to raise Pursuit Review Group at TO SMT. Ongoing.

309. FPRG Update & OCU Priorities

Supt Dexter provided an overall update. He confirmed the start of Op Denver (violence campaign).

It was confirmed that 6 OCU top OCU with respect to Police officer savings and 2nd OCU for Local Confidence. Work is still needed to be carried out in area of 'Keeping Victims informed'.

310. Financial Update

Denise Messenger unable to attend meeting and therefore no update provided.

311. ASB Campaign

It was agreed to remove this from the Agenda.

312. Neighbourhood Watch

It was agreed to remove this from the Agenda. Action has been completed in respect of regular contact with Neighbourhood watch groups

313. Women in Policing Conference

Nominations for delegates was requested for this event on 22nd November, either male or female representatives.

Action: All district C/Insp to feedback 3 nominees. Supt Dexter to nominate 3 police staff.

(Sec's note: Gemma Gair to now nominate police staff)

314. SMT Away Day

Action: Karen Perham to send draft of revised boards to Denise Messenger and Loraine Kirby.

(Sec's note: This has been done. Discharge).

Supt Dexter asked for ideas for the SMT Away Day agenda and issues were discussed.

Action: Karen Perham to invite Stifun Mitoo to Away Day

(Sec's note: This has been done and Stifun has accepted).

Action: Karen Perham to add following to Agenda:

What are we not going to do? - PB

Frontline Training Days - CJ

Change Management - All

Briefings - NL

(Sec's note: This has been actioned. Discharge.)

Action: Any further ideas for SMT Away Day Agenda to be forwarded to Karen Perham for inclusion.

Action: Karen Perham to invite PS Hubble to next SMT meeting to present on Country watch and Forest Watch

(Sec's note: Action completed. PS Hubble has confirmed attendance. Discharge).

315. Any Other Business

Action: Karen Perham to invite DCI Lecointe and CI's Bartolomeo and Cooper to the BH Staffing meeting on 28th September.

(Sec's note: This has been done. Discharge).

DCI Lecointe stated that 6 OCU need to start recruiting to ICIDP and applicants need to be advised that they may need to be posted anywhere within the Force.

CI Bartolomeo advised that he currently has a high number of Search trained officers which is leading to abstractions on his shifts and he is therefore declining applications for any more search trained officers currently.

Action: CI Jones to push attendance for the CC's Roadshows on 7th and 8th October.

Supt Dexter gave an overview of the Force Change Team around the proposed new area/structure and issues discussed.

316. Date of Next Meeting

The next full SMT meeting is scheduled for 27th October 2010, in the RDIT Portacabin, Eastleigh Police Station.