



PCSO Medical Standards

Medical Standards

Our medical standard requires you to show that you can give regular and effective service. In order to do this, we ask you to provide details of your health. If you are invited to attend an assessment day, you will be asked to complete a medical questionnaire. An occupational health assessment will be carried out and you will be required to bring a signed declaration from your general practitioner so say nothing has been omitted from your medical questionnaire. The health of each candidate is considered individually and no decision to reject a candidate is made without referral to an Occupational Health advisor. Applications will not usually be considered if applicants are waiting for medical outpatient or inpatient care, as the outcome of such care cannot be anticipated.

Eyesight

Your unaided vision (without spectacles or lenses) must be 6/36 (the second line down on an opticians chart). Aided vision must be 6/12 (the fifth line down on an opticians chart) or better in either eye **and** 6/6 with both eyes together.

You can apply if you have had laser treatment provided and six weeks have elapsed since surgery.

Severe colour vision deficiencies (monochromats) are not acceptable. The use of colour correcting lenses is not permitted.

Disability

Hampshire Constabulary recognises its responsibilities under the Disability Discrimination Act 1995 and welcomes applications from people with disabilities. We will make reasonable adjustments to enable staff with disabilities to perform a role and we encourage disabled applicants to tell us what support they need during the recruitment process.

Fitness

The role of Police Community Support Officer is an active one so you need to be confident that you can manage the physical demands of the job. You may be required to restrain people and you may be required to regularly walk in excess of 12 miles per day in all weathers wearing force issue body armour, which can weigh 7KGS.