



## MINUTES OF MEETING

Date: 10<sup>th</sup> November 2009  
Time: 1000 Hours  
Location: Aldershot Police Station

### Attendees:

Superintendent Smith	-	OCU Deputy Commander
DCI Annets	-	CID
Chief Inspector Kedge	-	East Hampshire
A/Chief Inspector Dodds	-	Basingstoke Commander
Chief Inspector Jackson	-	Hart Commander
Chief Inspector Weston	-	Rushmoor Commander
T/Chief Inspector Evans	-	Operations Commander
Inspector Petherbridge	-	RPU
Inspector Rickwood	-	Performance
Julie Jones	-	Corporate Communications Manager
Cherie Watson	-	Finance and Business Manager
Claire Dougherty	-	Management Assistant

### Apologies:

Chief Superintendent Chatterton	-	OCU Commander
Chief Inspector Williams	-	Basingstoke Commander
Kerrie Steele	-	Human Resources Manager
Angela Lee	-	Human Resources Manager
Jane Parker	-	CJU

### 772. Minutes of Last Meeting

772.1 Minutes of the last meeting were agreed and the action chart reviewed.

772.2 It was discussed that a wider circulation is needed for when a member of staff is injured. This is currently only sent just to the Superintendent and Cherie Watson from HR and the member of staff's line manager.

### 773. Superintendent Smith's Update

773.1 There was no update from Superintendent Smith.

### 774. Chief Inspector Kedge's Update

774.1 Ch Insp Kedge spoke about providing an excellent service and that he will be reviewing the Force document and will be looking into how it will be used in the OCU. This will need to link into performance. Ch Insp Kedge, Julie Jones and Insp Rickwood will look at this and update at the next SMT meeting.

**Action: Ch Insp Kedge, Julie Jones and Insp Rickwood**

### 775.

775.1 DCI Annets said that the POCA team has started at Basingstoke for 3 OCU and that DS Karen Lillywhite is leading the team. DCI Annets is working with HR to get the POCA team within priority crime so that their establishment goes into priority crime. There have been some early successes. DCI Annets explained what happens with the cash seizures. A matrix has been introduced so hopefully the money will come back to the OCU.

775.2 This minute is classified as 'RESTRICTED' and therefore will not form part of the minutes for general circulation.

### 776.

776.1 The bail clinics that started on the 2<sup>nd</sup> November are going successfully.

776.2 T/Ch Insp Evans asked whether PCs on the PIIT team should wear uniform. This

was discussed. Chief Superintendent would support officers wearing uniform. It was decided that uniform should be worn in all the PIIT for all members of staff. Officers should also have PPE kit as well. 28 days will be given to order their uniform.

- 776.3 This minute is classified as 'RESTRICTED' and therefore will not form part of the minutes for general circulation.
- 776.4 The heating in custody at Aldershot was not working last week hopefully this has now been rectified.
- 776.5 The abstraction analysis that has been done by PS Holford was looked at and discussed for each district. Some more work needs to be done on this. CI Jackson said that Hart is critical at the moment and it was decided that at Hart the shift should be put up to 1+4 for days and lates for 3 months. In the mean time a review will be done to see what can be done. Geoff Clift will be able to do this work in January as currently the work load in resourcing is excessive and Geoff will be able to monitor the abstraction rate for Rushmoor.
- 776.6 T/Ch Insp Evans said that with regards to the CIC Inspectors, there has been a previous discussion of bringing qualified sergeants in to do acting inspectors and that this was not allowed to happen. Inspector Owen has now applied to go for 6 months to the Productivity and Efficiency Group which would leave the opportunity to develop sergeants as this post would not be backfilled. This was discussed but needs further discussion at the posting panel meeting this afternoon.

**777. Chief Inspector Jackson's Update**

777.1 There were no issues for public reassurance.

**778 A/Chief Inspector Dodd's Update**

- 778.1 A/Ch Insp Dodd's said that Operation Ridings took place last week and Operation Sheffield is coming up.
- 778.2 Basingstoke Police had some negative press regarding the strategic assessment data that was released. A/Ch Insp Dodd's said that this is now in hand.
- 778.3 Halloween and Bonfire night were discussed as they went really well. Superintendent Smith said it would be good to know why it went so well. The campaigns that were run were discussed.

**779.**

- 779.1 This minute is classified as 'RESTRICTED' and therefore will not form part of the minutes for general circulation.
- 779.2 CI Weston said that the stinger training days has been authorised and he explained what the training days will consist of. The first session will take place in 7 days time. In the finance meeting a bid will be put in for £7,000 to buy the stinger equipment. Area car drivers who are already stinger trained will be updated on their dynamic stinger training.
- 779.3 CI Weston spoke about his proposal of removing an area car and replacing it with two Ford Focus's. The Force debate has moved on and the Force are likely to be replacing area cars with Ford Focus's in urban environments on a one for one basis.
- 779.4 The multiple deprivation site work is progressing.
- 779.5 Rushmoor Borough Council has built a new pavilion at Southwood for the Cricket and Football Club and are paying for a remote beat office at the pavilion. CI Weston said that it may need security for IT.

**780.**

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780.2 The custody closure was discussed and that there is a rumour that no one had the code for the boiler to get it to work again. Cherie Watson explained that this was not the case and explained what did happen. This is to be put out on NEON and a thank you to all staff given. T/Ch Insp Evans and Cherie Watson are to talk about this and to make sure all points are picked up on.

**Action: Julie Jones, T/Ch Insp Evans and Cherie Watson**

780.3 The OCU risk registers are being typed up and Cherie Watson will bring these to the next SMT meeting.

**Action: Cherie Watson**

**781. Corporate Communications**

781.1 Julie Jones said that the One Lan screens are being installed on Thursday. The control base will be in the Corporate Communications office at Aldershot.

781.2 Sgt Ladhams at Basingstoke will be able to update the safer neighbourhood publications at BB once trained. This will be done on a trial basis and if successful will be rolled out in other districts. Julie Jones will approve it before it goes live.

781.3 The web hits are going up and this is the work that Helen Collins has been doing on the internet.

781.4 Julie Jones has recently met with Aldershot News which is now based in Guildford. The issues that have arisen are being resolved.

**782. CJU**

782.1 There was no update as Jane Parker was not at the meeting.

**783 RPU**

783.1 Inspector Petherbridge gave an update on what the RPU are doing and the operations that are taking place now and at Christmas.

783.2 The RPU are supporting Yateley CREW week and some ANPR work will be done in this area.

783.3 The RPU proactive team is working at 1+4.

783.4 Chief Inspector Kedge asked Inspector Petherbridge about Community Speedwatch and whether they could borrow some held hand speed cameras. Inspector Petherbridge said no and that the Force does not support this. Chief Inspector Weston said that it creates too much tension in the community. This was discussed. Chief Inspector Kedge said that he would look into this.

**784.**

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**785.**

785.1 Chief Inspector Kedge will speak to Ch Supt Chatterton about who attends the silver group for providing an excellent service.

**Action: Ch Insp Kedge**

785.2 Julie Jones said that the contact cards are being printed and are going to be trialled in 3 OCU.

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**786. Equality and Fairness**

786.1 Chief Inspector Jackson has been voted in as the Deputy Chair for the Equality and Fairness Group.

786.2 Following from the Ability not Disability day that took place in October on the 24<sup>th</sup> November there is a half day event on the 24<sup>th</sup> November for line managers. Ch Supt Chatterton has said that this is mandatory attendance for those that can be released. CARM have applied this to duties across the OCU, CI Jackson asked that all the districts are happy with those attending on a mandatory basis and to let CI Jackson know if there are any issues.

**Action: All**

786.3 It was said that The Ability Day in October was very well organised.

**787. Efficiency and Productivity**

787.1 Inspector Rickwood said that he has attended a meeting when Superintendent Talbot could not attend. Inspector Rickwood said that 3 OCU have not added to the Force register what we are going to be doing. Superintendent Smith will speak to Inspector Rickwood about this. **Action: Superintendent Smith**

**788. Review of Essential Users**

788.1 Cherie Watson said that she does a review of essential users every year. CI Weston said that there seems to be a few disparities across the districts. This was discussed. It was decided that all Ch Insp are to look at all their staff who are essential users and to email Cherie Watson with this information. Cherie Watson will circulate the essential user list. Superintendent Smith will look at the Force policy for this. The decision on this needs to take place by the 13<sup>th</sup> November 2009.

**Action: All and Superintendent Smith**

**789.**

789.1 Superintendent Smith asked about Christmas campaigns. All officers on Christmas Eve will have to work to 3am instead of midnight. Ch Supt Chatterton said that these extra hours will be paid for out of the Christmas budgets. CI Weston asked if the PCSOs could also be paid for overtime for Christmas. Cherie Watson will look at the budgets for PCSOs to receive overtime. PCSOs do not have to work after midnight.

**Action: Cherie Watson**

789.2 Superintendent Smith asked whether INCA is being used in 3 OCU and yes it is. CI Weston believes that Geofencing is not being used as much as it could be. Superintendent Smith will look into this. Jamie Harvey can be asked to look at this.

**Action: Superintendent Smith**

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789.4 CI Weston said that he has had feedback from his SNT about technical support and that it is taking months to put the equipment in and then it is not capable to do the work. DCI Annets asked CI Weston to send him the information on this and he will look into it.

**Action: CI Weston and DCI Annets**

**790. Date of next meeting**

790.1 The next SMT will be on Tuesday 8<sup>th</sup> December 2009 at 1000 at Aldershot Police

Station in the conference room.