



MINUTES OF MEETING

Date: 11th August 2009
Time: 1000 Hours
Location: Aldershot Police Station

Attendees:

A/Supt Kedge	-	Acting Deputy Commander
A/Chief Inspector Dodds	-	Basingstoke Commander
T/Chief Inspector Berry	-	Operations Commander
Chief Inspector Jackson	-	Hart Commander
A/DCI Gaimster	-	CID
A/Chief Inspector Clancy	-	East Hampshire
Julie Jones	-	Corporate Communications Manager
Kerrie Steele	-	Personnel Manager
Cherie Watson	-	Finance and Business Manager
Jane Parker	-	CJU
Claire Dougherty	-	Management Assistant

Apologies:

Chief Superintendent Chatterton	-	OCU Commander
Superintendent Talbot	-	OCU Deputy Commander
DCI Annets	-	CID
Chief Inspector Williams	-	Basingstoke Commander
Chief Inspector Weston	-	Rushmoor Commander
Inspector Rickwood	-	Performance

Absent:

Inspector Petherbridge	-	RPU
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712. Efficiency and Productivity - Superintendent Jones

712.1 Superintendent Jones gave a presentation on efficiency and productivity as he is running the project. A copy of the power point slide was given out to all.

712.2 Superintendent Talbot is the efficiency SPOC for 3 OCU.

713.

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713.4 Minutes of the last meeting were agreed and the action chart reviewed.

714. Superintendent Talbot's Update

714.1 Superintendent Talbot had given his apologies for the meeting and therefore there was no update.

715. A/Chief Inspector Dodds Update

715.1 A/Chief Inspector Dodds said that there were issues regarding pay and that there had been abstractions to the IOW and A/Ch Insp Dodds had had to backfill. This will have impacted on overtime funding and on core scheduling. Cherie Watson is

to check whether there is a central funding for this. CW is to monitor the budget to see how critical it is getting. This will be discussed further in the finance meeting.

Action: Cherie Watson

716. A/Chief Inspector Clancy's Update

716.1 A/Ch Insp Clancy said that there has been quite a lot of sickness in East Hampshire and has had to pay for officers to come in on rest days. This is not thought to be swine flue. A/CI Clancy said that resilience is low.

717.

717.1 CI Jackson gave an update on the public reassurance team as two people are off with injuries and there are vacancies.

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717.3 CI Berry raised the issue of set preferred minimum cover and set minimum cover and that CI Weston and Superintendent Talbot have recently made a decision to change the minimum cover for Rushmoor that has an effect on the other districts. Chief Inspector Weston is to present a business case at the next SMT meeting for minimum cover and whether there is an impact on other districts and whether districts should be reviewing their minimum cover.

Action: CI Weston

Sec's Note post meeting: Update from A/Superintendent Jackson - At the C/Inspectors Meeting with Supt Talbot this was discussed and it was agreed Rushmoor would not change the current position, but that C/Insp Berry would lead on a review of abstractions across the districts to ensure equality and balance and then this would need to be reviewed based on this information. PS Holford has been tasked with this so action for C/Inspector Weston is not required at this time.

718. A/DCI Gaimster's Update

718.1 A/DCI Gaimster said that CID had spent a lot of money in overtime. DCI Gaimster said methods are being looked at to try and save money.

718.2 A/DCI Gaimster said that it has been discussed at an away day attended by DCI Annets the proposal that the PIIT Team come under crime management, DCI Annets will be proposing a business case for this. This was discussed and in principle agreed pending the service level agreement to be brought forward. Action is to take forward this service level agreement for finalising.

Action: DCI Annets

719.

719.1 T/CI Berry spoke about OCU training and that the summer training days that have been reallocated to busy days over Halloween, Bonfire Night and leading up to Christmas but in order to accommodate health and safety regulations the officers have to do their duty ASB patrol on their second or third rest day in a block of four and have to work up to midnight. T/CI Berry said that the officers are not happy regarding this.

719.2 CI Berry said that there are now five training days that are not going to be used for frontline training and they need to be used as frontline will not be providing front line training. This was discussed. It was decided that all district chief inspectors are to plan for the set of the five training days from A-E shift by the next SMT meeting. It was agreed that this would be looked at with a new approach and without such a big impact on frontline resources.

Action: All district chief inspectors

719.3 T/CI Berry said that in Promat that we are underperforming on captures on first

arrest, an email has been sent round by T/CI Berry asking all to optimise on the first opportunity.

- 719.4 T/CI Berry spoke about detention officers issues. This will be discussed at the posting panel meeting.
- 719.5 The new Alton shift custody pattern will start on the 7th September.
- 719.6 T/CI Berry said that custody have asked for a stand alone laptop computer to show the suspect CCTV images in interview as this currently can not be done. This was discussed. T/CI Berry will send the email to Cherie Watson to have a look at.
- 719.7 This minute is classified as 'RESTRICTED' and therefore will not form part of the minutes for general circulation.
- 719.8 T/CI Berry said that a separate meeting needs to be held to discuss staffing issues in the REMU.
- 719.9 The inspector's leave planner has not been done this year. T/CI Berry will look at this.

720. Health and Safety

- 720.1 There is a swine flu meeting on Friday 14th August. 1 OCU and 3 OCU are buddies for swine flu.
- 720.2 Needle stick injuries were discussed. Cherie Watson is to look at issuing officers with two pairs of special gloves.
Action: Cherie Watson

721. Corporate Communications

- 721.1 Julie Jones gave an update on corporate communications.
- 721.2 Julie Jones is working with the PPU on a communications plan to promote the work they do.
- 721.3 Julie Jones is working on the ASB campaign.
- 721.4 There is a new look for Front Line.
- 721.5 The OCU welcome pack needs to be updated. Julie Jones will do this.

722.

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723. RPU

- 723.1 There was no update as Inspector Petherbridge was not at the meeting.

724. Counter Terrorism/Domestic Extremism

- 724.1 There was no update on this.

725. Providing an Excellent Service

- 725.1 The next peer panel is on the 18th August.

726. Equality and Fairness

- 726.1 There is no update on this.
- 726.2 An article was read from Front Line complaining about the diversity posters. This will be discussed at the strategic FEAG meeting that will be attended by Chief

Superintendent Chatterton.

727. Special Constabulary Activities

727.1 CI Jackson gave an update on personal issue radios. Cherie Watson is to find out how to increase the pool of radios. In light of the new information from Superintendent Talbot, CI Jackson will speak to Ch Supt Chatterton about the OCU stance.

Action: Cherie Watson and CI Jackson

728. AOB

728.1 Cherie Watson will be sending out an email soon to say that the Health Centre behind Aldershot Police Station will be demolished in October and therefore the car spaces under the health centre will be lost. This will take about six weeks.

729. Date of next meeting

729.1 The next SMT will be on Tuesday 8th September at 1000 at Aldershot Police Station in the conference room.