



Eligibility

Police Community Support Officers (PCSO) must be able to meet the following entry criteria. If after reading this section you have any doubts about your eligibility then please call a member of the Recruiting Team on 023 8045 0900/1 for further advice.

Age

You must be at least 18 to apply. There is no upper age limit, but the normal retirement age for police staff is 65.

Nationality

You can be of any nationality but you will be asked for proof of your entitlement to work in the UK, as required by the Asylum and Immigration Act 1996.

Please note that Police Community Support Officers will be subject to stringent vetting, reference, financial and security checks. If you have lived outside the UK during the last three years it may be difficult to complete these checks to the required level. If checks cannot be completed you will not be able to join.

Criminal Record

Ideally you should not have a criminal record, but some minor offences may not exclude you. If you have ever been cautioned or convicted of any offence (including traffic offences and convictions that are spent under the Rehabilitation of Offenders Act 1974), or had any involvement with civil, military or transport police then you should ring the Recruiting Team on 02380 450900 for advice.

Financial status

You must not have an existing county court judgment, or have been discharged from bankruptcy within the last three years. You will be required to provide a certificate of satisfaction for any discharged county court judgments or bankruptcy.

Tattoos

You should not have tattoos which could cause offence to members of the public or colleagues. Tattoos are not acceptable if they are rude, lewd, crude, racist, sexist, sectarian, homophobic, violent or intimidating, or if they display unacceptable attitudes towards women, minority groups or any other section of the community.

IT

As an employee of Hampshire Constabulary you will be required to competently operate a Personal Computer to a basic user level. Specifically: typing skills to 25 wpm, using email and Microsoft word. If you are unable to operate a PC then you will not be able to carry out your duties as a PCSO.

If you require further assistance please contact Learn direct; Main office: 01273 263558. Fareham centre: 01329 239358. Training is available and some learners may qualify for free IT training. There is also a free touch typing website at www.typeonline.co.uk.



Medical Standards

Our medical standard requires you to show that you can give regular and effective service. In order to do this, we ask you to provide details of your health. If you are invited to attend an assessment day you will be asked to complete a medical questionnaire, and will need to attend a face to face medical appointment for a hearing test and blood pressure check. The health of each candidate is considered individually and no decision to reject a candidate is made without referral to an Occupational Health advisor.

Eyesight

Your unaided vision (without spectacles or lenses) must be 6/36 (the second line down on an opticians chart). Aided vision must be 6/12 (the fifth line down on an opticians chart) or better in either eye **or** 6/6 with both eyes together.

You can apply if you have had laser treatment provided six weeks have elapsed since surgery.

Severe colour vision deficiencies (monochromats) are not acceptable. The use of colour correcting lenses is not permitted.

Disability

Hampshire Constabulary recognises its responsibilities under the Disability Discrimination Act 1995 and welcomes applications from people with disabilities (this includes Dyslexia). We will make reasonable adjustments to enable staff with disabilities to perform a role and we encourage disabled applicants to tell us what support they need during the recruitment process.

Fitness

The role of Police Community Support Officer is an active one so you need to be confident that you can manage the physical demands of the job. You may be required to restrain people and you may be required to regularly walk in excess of 12 miles per day in all weathers wearing force issue body armour, which can weigh 7KGS.