

# Welcome from the deputy chief constable



Independent Advisory Groups are just one of the ways we're getting our communities to talk to us and give us honest feedback to keep improving local policing.

The danger isn't what people do tell us, it's what they don't.

To deliver the best police service and have the greatest positive impact on neighbourhoods we want to listen to people about issues that affect their lives.

The independent advisory groups are vital in offering different views to help us understand the impact on communities during critical incidents, provide advice in relation to investigations, promote culture awareness and challenge our assumptions.

Members represent themselves and not necessarily the views of any particular group within the community. They are independent of the police to make sure our services match the community needs as closely as possible.

We're working harder to listen to the voices that don't always get through, in particular minority communities. We want to ensure that no section of society is excluded from consultation with Hampshire Constabulary.

While we love to hear praise about what is going well, direct honest feedback on what's not working in your communities is just as valuable and motivating.

Yours sincerely

A handwritten signature in black ink, appearing to read 'Andy Marsh'.

Andy Marsh  
Deputy Chief Constable  
Hampshire Constabulary



Andy Marsh, Deputy Chief Constable

