

FULL SMT MEETING

MINUTES OF MEETING

Date: 22nd December 2009
Time: 1300 hours
Location: Conference Room, Lyndhurst Police Station

Attendees: C/Supt Richard Rowland (Chair)
C/Insp Boyles
C/Insp McMillan
C/Insp Thorne
A/Insp Raymond
Alan Smith
Becky Neville
Karen Perham (Minutes)

Apologies: C/Insp Cooper, Karen Cousins, DCI Lecointe, Supt Dexter, Denise Messenger

178. Minutes from last meeting and actions arising

Minutes from last meeting agreed.

Action: CI Thorne to confirm with CS Rowland which stations were visited over Christmas Day.

179. Action List

Minute 143b Service Level Agreements. CI Thorne advised that this is now being looked at at Force level. Discharge.

Minute 148d FPRG Update and Performance. CI Thorne confirmed that plan should be in place by 10th January 2010, following IMU Managers meeting early January.

Minute 149a ACC/TO and ACC/TO Inspection. Violent Crime Strategy. Update received from DCI Lecointe advising that this is ongoing. No significant update. Senior Analyst working on latest VC data and robbery results. Analysis due Feb. Ongoing.

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Minute 160b FPRG Update and Performance. Update provided by DCI Lecointe. He intends for PPU DI to have greater involvement. New process to be trialled in New Year. Ongoing.

Minute 162 Engagement. It was confirmed that Supt Dexter has now devised a spreadsheet. Discharge.

Minute 163a Volunteers/Specials. It was confirmed that no update has yet been received. **Action:** CS Rowland to raise with Valerie King, Recruitment.

Minute 165 Rural Strategy/Countrywatch. **Action:** CI Cooper to arrange for SLA to be completed for partnership funding role.

Action: CI Boyles to email SLA template document to PS Raymond.

Action: CS Rowland to send copy email from Jo White to Becky Neville.

Minute 167c AOB. **Action:** Supt Dexter to look at RAP for next year and to review VSA.

Minute 171a FPRG Update and Performance. Schedule to be prepared and maintained by Media. **Action:** Alan Smith to push for outstanding beat reports/newsletters across OCU. To be completed by March 2010.

It is to be noted that Steph Millar is an OCU resource and her work is to be spread equally across the OCU.

SNT Sgts are to be mindful of secondary sites as well as primary sites, to be kept up to date.

Alan Smith advised that pilot scheme currently being undertaken at Central and N&E for staff member to monitor and update intranet pages.

Action: CI McMillan to liaise with Sarah Julian.

Minute 171b FPRG Update and Performance. Completed. Discharge.

Minute 171c FPRG Update and Performance. Completed. Discharge.

Minute 172a Engagement. Completed. Discharge.

Minute 172b Engagement. Alan stated there were a low number of 'hits' on the intranet sites and need to push this more.

Action: Alan Smith to liaise with CS Wakefield re Your Voice Counts forms (cc Insp Hemmatpour).

Minute 173a Financial Update. **Action:** Karen Perham to chase Denise Messenger for figures. (*Sec's note: This has now been done. Discharge*).

Action: CS Rowland to review the issue of non-payment of mileage for those on call out, in the New Year.

Minute 173b Financial Update. It was confirmed that all goods/receipts for expenditure needs to be received by 31st March 2010.

Minute 173c Financial Update. **Action:** Any issues regarding spending to use up funding to CS Rowland.

Minute 174 SMT Annual Leave. Annual leave dates to be sent to Karen Perham to update spreadsheet. Ongoing.

Minute 175 AOB. Completed. Discharge.

Action: Push to ensure full use of bikes in New Year.

180. FPRG Update and Performance

CS Rowland provided a brief update from the TO SMT meeting and issues discussed around centralisation of finance, Personnel, performance and CARMS units. Issues also discussed around Custody Inspectors returning to the centre - this was not well received by OCU Commanders.

CS Rowland gave an update from the FPRG. Debate against target hitting for next year – issues discussed.

Action: CS Rowland to discuss Vision Consultation paper for feedback. This will then be taken to the Interim TCG.

Corporate look for all front offices discussed. To ensure that all SEO's to be made aware of the Policing Pledge. Poster to be displayed advising that the Policing Pledge is available in other languages.

It was confirmed that the BME gap is discussed at the district DMM.

Action: CI McMillan to raise the issue at ACPO.

Action: C/Insp to ensure this is raised at district Inspectors' meetings.

Action: A/Insp Raymond to ascertain who in the forest is responsible for dissatisfaction call backs and feedback to CS Rowland.

181. a) Serious Acquisitive Crime

Discussed as part of FPRG update.

b) Engagement

Discussed above.

c) Volunteers/Specials

Becky Neville advised that 4 volunteers are shortly due for interview. Specials workshops scheduled for January 2010.

CS Rowland confirmed that all specials will be receiving their own radios.

Action: CI Thorne to ascertain number of specials in each district.

d) Domestic Abuse

182. Financial Update

Not discussed.

183. ACPO PREVENT

CI Thorne to lead, with Insp Bernadette Smith.

Action: CS Rowland to raise at LSPs and next Test Valley meeting in January.

184. Child Trust Partnership

CS Rowland advised that HCC are intending to set up the above group, led by Education, but there are concerns that the issues are already covered at other meetings.

185. Hampshire Constabulary Newsletter

Alan Smith advised that the proofs have now been signed off, however, we are still awaiting some photographs. Issues discussed about how the newsletters are to be delivered across districts.

186. New Floor at the EE Custody Centre

CI Thorne proposed the use of rubberised paint to cover the floor in the EE Custody suite, as it is more practical and easier to maintain.

Action: CI Thorne to raise issue re budget and who would need to pay for this with ACC Nicholson.

(Sec's note: It was confirmed that there is no H&S reasons for new flooring, just cosmetic. If following any HMIC spot inspection the floor is raised as an issued, CI Thorne to raise with ACC Nicholson. Complete. Action can be discharged).

187. ASB District Minimum Standards

Action: C/Insp to cascade to Insp/Sgts. Any queries to be raised with Jerry Patterson and feedback to CS Rowland for any inaccuracies.

188. Any Other Business

HMIC Phase 2 Major Crime issue discussed, re what action is being taken locally around drugs.

Action: C/Insp to provide list of bullet points for what action being taken on each district and send to CI McMillan by 6th January 2010.

CS advised that feedback required regarding independent IPCC and the following responses were agreed.

1. The responsibility is with the FCR to control until someone at the correct level of command can take over, based on risk and information.
2. TPT Inspectors own staff, but they may not be on duty at the same time. There are TPT Sgts at the main sites i.e. NH, NL, TA and EE, but not necessarily at the sub 'hubs'.
3. There are currently daily DMMs at Test Valley and EE, but video/audio conferencing facilities required for the New Forest. The OCU DMM picks up all Mispers.

Supt Dexter to take the lead on this.

Action: Becky Neville to provide organisational chart for OCU to Karen Perham and Supt Dexter for inclusion in response.

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Issue raised by PS Mike Duke regarding PIIT cover for out of office hours and weekends. Cover currently being provided by NY. There are currently 2 x vacancies at EE.

Action: DCI Lecointe to review PIIT at EE and look at vacancies and shift patterns.

Action: CI Thorne to liaise with DS Orchard regarding suitable PIIT cover over Christmas.

Alan Smith raised the issue of lack of heating in the NY front office.

Action: Denise Messenger to look at provision of internal door or further heaters.

CI Thorne advised that radios have been recalled for non essential users, to be returned by 4th January, for redistribution e.g. Specials.

Action: CI Thorne to circulate spreadsheet.

(Sec's note: This is complete. Discharge).

CI Thorne reported that Insp Bernadette Smith and PS Tim Adams have produced a draft licensing protocol.

Action: CI Thorne to circulate to all C/Insp.

(Sec's note: This is complete. Discharge).

189. Date of Next Meeting

A catch up meeting is scheduled for Tuesday 5th January at 1300 hours in the Lyndhurst Conference Room.

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