

FULL EMM MEETING

MINUTES OF MEETING

Date: 5th October 2009
Time: 1000 hours
Location: Conference Room, Lyndhurst Police Station

Attendees: C/Supt Richard Rowland (Chair)
Supt Dexter
C/Insp Gary Cooper
C/Insp Martin Jeffery
C/Insp Gavin McMillan
DCI Nigel Lecointe
Natalie Galloway
Karen Cousins
Becky Neville
Karen Perham (Minutes)

Apologies: C/Insp Di Boyles, Alan Smith

158. Minutes from last meeting and actions arising

The Minutes were not discussed at the meeting and it was agreed that Ch Supt Rowland and Karen Perham would discuss later. (*Secs note: This has now been actioned and updates as below*):

159. Action List

Minute 136b IT Services Presentation. Meeting arranged via Karen Cousins for stakeholders to debate what is required. Ongoing.

Minute 143a Service Level Agreements. DCI Lecointe to report back when service level agreement in place re forensic hits. Ongoing.

Minute 143b Service Level Agreements. Supt Dexter to review and discuss with C/Insp the number of outstanding suspects. To revisit in one month. Ongoing.

Minute 147a. This has been sent to PSD for approval. Completed. Discharge.

Minute 147b. Action List. Completed. Discharge.

Minute 147c Action List. IT Services Presentation. Refer to 136b. Completed.

Minute 147d Action List. Completed. Discharge.

Minute 148a FPRG update and Performance. Completed. Discharge.

Minute 148b FPRG update and Performance. Completed. Discharge.

Minute 148c FPRG Update and Performance. To be raised at FPRG. Completed. Discharge.

Minute 148d FPRG Update and Performance. Review of IMU is ongoing. C/Insp Jeffery to supply timelines. Ongoing.

Minute 148e FPRG Update and Performance. Completed. Discharge.

Minute 148f FPRG Update and Performance. Completed. Discharge.

Minute 149a ACC/TO and ACC/TO Inspection. Supt Dexter to review Violent Crime Strategy. Ongoing.

Minute 149b ACC/TO and ACC/TO Inspection. Completed. Discharge.

Minute 150 Engagement and IAGs. Completed. Discharge.

Minute 151a Policing Plan/Away Day. Completed. Discharge.

Minute 151b Policing Plan/Away Day. Completed. Discharge.

Minute 151c Policing Plan/Away Day. Completed. Discharge.

Minute 152a PREVENT. C/Supt Rowland to take SLA to LSP meeting in order for partners to devolve to CDRPs. EE has been done, NF and TA need to be completed but timing is critical. Completed. Discharge.

Minute 152b PREVENT. Completed. Discharge.

Minute 152c PREVENT. Completed. Discharge.

Minute 154a AOB. Completed. Discharge.

Minute 154b AOB. Completed. Discharge.

160. FPRG Update and Performance

C/Supt Rowland advised that he had nominated C/Insp Kory Thorne as his preferred candidate for the C/Insp OPS role. ACPO to make their decision shortly.

C/Supt Rowland gave a brief overview of issues covered. He advised that hate crime still a main issue. DS Ian Craddock to take on role as new IRO and will review this area.

Overall satisfaction survey results and TFMV still poor.

Action: C/Supt Rowland to review follow up procedures re TFMV. Supt Dexter to devise standard set of questions.

Race issues regarding customer dissatisfaction with 12% difference between white and BME.

Action: C/Supt Rowland and Becky Neville to take forward to next FEAG meeting and to engage DI Heydari.

C/Insp Jeffery confirmed that a protocol regarding licensing is almost ready for circulation; however, currently there is no centralised steer.

It was confirmed that a post has been created at HQ for PC Glen Catchpole re RMS.

Action: DCI Lecointe to ensure that POIT team make use of covert operations.

Action: C/Insp to investigate why Stop & Accounts have dropped by 32% on OCU.

Action: Becky Neville to ensure that she attends a Financial Management Course.

161. **Serious Acquisitive Crime**

Supt Dexter confirmed the 3 priorities for the next 3 months as

Robbery	19.3%
House burglary	25.5%
TFMV	28.4%

Although commission rates are down, detection rates remain an issue at 12.8%.

It was recommended that there is a dedicated officer in each POIT team to prioritise. 'Robbery' is maintained by CID.

DCI Lecointe advised that any feedback re vehicle crime to be referred back to DI Plummer. He also advised that there will be more work around analytical roles once the TCG process has been revised. A meeting has also been arranged with VCRU to discuss roles.

IRO roles were discussed and it was agreed to take this to the Personnel Panel for review.

Action: Supt Dexter to review short term cover for IRO role.

C/Insp Cooper proposed that once arrests have been made regarding vehicle crimes, the offenders be referred to the PIP panel for intervention activity.

162. Engagement

Meeting has been organised by Supt Dexter where all C/Insp are required to give a short presentation on their current engagement plans. This is to achieve consistency across the OCU.

C/Insp McMillan gave a brief update from the “Embedding Safer Neighbourhoods” and the issues raised were discussed.

It was advised that there is to be a gradual roll-out of the Safetynet system, with the possibility of partners having access in the New Year, but this is still under review.

Action: C/Supt Rowland to speak to ACC Nicholson re: clarification on local meetings to be set up to set local priorities.

163. Volunteers/Specials

It was that a ‘fastrack’ scheme has now gone live, however, there are issues around the process including working time directive and lack of clarity from NPIA. A draft paper will be sent to ACPO shortly.

Supt Dexter advised that we will employ specials’ hours, with employers’ matching these hours. 12 x 8 hour days p.a. to include break of ½ an hour every 6 hours –(7 hours 24 minutes).

C/Supt Rowland to meet with Specials this week to set strategy vision. To feedback at next EMM.

Becky Neville to filter 19 Volunteer applications and arrange for them to be interviewed over next couple of weeks, with support from districts. Becky advised that a review will need to be undertaken regarding how volunteers apply in future.

There will be issues around the management of volunteers and training will need to be arranged.

Action: Becky Neville and C/Supt Rowland to liaise regarding training and managing of volunteers and local induction process.

C/Supt Rowland advised that PC Ella Knight to take on Public Reassurance role permanently.

Action: Becky Neville to arrange and replacement to be established for NF.

164. Domestic Abuse

DCI Lecointe advised that there is a possibility of diverting part of the POVA PC role to this function and move work to PPIU team.

Action: Becky Neville to speak to Louise Hyder re Police staff budget situation.

165. Rural Strategy/Countrywatch

Discussed ensued regarding funding available from HCC (£10K) and Environment Agency (£10K) which will be used for PS Hubble to work at National Park Authority for 2-days a week, therefore, backfill required for PO duties around enforcement issues, preferably 20 hours per week. PC Grist role now covered by PCSO for NF. Discussion ensued. C/Insp McMillan and Cooper to discuss outside of meeting. C/Supt Rowland thanked C/Insp Cooper for securing these additional funds. However, Karen Cousins stated that she will need to be in receipt of these monies before this can be taken forward.

Action: Personnel to advertise vacancy and ensure that applicant is aware that they will be working regularly out of Stockbridge station.

166. Financial Update

Karen Cousins advised that the OCU is currently in the 'black' with a £12K underspend.

C/Supt Rowland advised that the responsibility for the management of the CDRP Analyst will be done by the Police, however, the tasking will be set by the NFDC.

He also advised that he has recently met with CPO's and the cost of crime prevention items will be £6K and this is to be referred back to the CDRP with a view to all contributing £2K each.

167. Junior PCSOs

It was confirmed that both Totton and Romsey have schemes in place, however, C/Insp Cooper/McMillan advised that neither would recommend this being set up at each station as it is very time consuming.

Action: Supt Dexter to liaise with C/Insp Boyles re scheme for EE.

Action: To review in 6 months' time.

168. Any Other Business

It was agreed that an EMM will be held once a month with immediate effect with no catch up meetings.

The TCG process will be changed from 3rd November 2009. The first new style Pre-TCG will be held on Tuesday 3rd November and the main TCG held on Thursday 5th November. They will then be two-weekly, thereafter. Chief Inspectors need not attend the Pre-TCGs.

Action: DCI Lecointe to email attendee requirements for Pre-TCGs.
(*Sec's note: This has now been actioned*).

Action: C/Supt Rowland to email all Inspectors re non-attendance at Performance TCG. (*Sec's note: This has now been actioned*).

Action: C/Supt Rowland and Karen Perham to liaise re future Performance TCG meetings.

Action: Supt Dexter to push on police staff wear and wearing of warrant cards at all times.

Becky Neville confirmed that no earrings are to be worn by all uniform staff and this is now effective.

C/Insp Cooper queried whether the VSA has been reviewed by ACPO. Draft Minutes to follow shortly from CI Bartolomeo.

Action: C/Supt Rowland to raise with ACC Cole.

Action: C/Insp Cooper to update C/Supt Rowland re decision from Fed Rep meeting.

Karen Cousins requested that all essential user returns to be completed asap. Also that officers put in their mileage claims more quickly.

Action: Natalie Galloway to put article in News@TEN.

C/Supt asked for a push for car sharing to be encouraged with regard to those attending training sessions.

Becky Neville advised that the Christmas Do for EMM will be held on Friday December 4th at Marwell Hotel at a cost of £35.95 pp. More details to follow.

169. Date of Next Meeting

The next monthly EMM will be held on Tuesday 27th October at 1000 hours in the Lyndhurst Conference Room.