

FULL EMM MEETING

MINUTES OF MEETING

Date: 23rd June 2009
Time: 1000 hours
Location: Conference Room, Lyndhurst Police Station

Attendees: C/Supt Richard Rowland (Chair)
C/Insp Diana Boyles
C/Insp Gary Cooper
C/Insp Martin Jeffery
C/Insp Gavin McMillan
DCI Ben Snuggs
DS Paula James
PS Steve Morant (part)
Alan Smith
Karen Cousins
Gemma Gair
C/Insp Dave Ockelford (guest speaker)
Mairead Whiting (guest speaker)
Clare Bailey (Minutes)

Apologies: Supt Rob Dexter, Supt Andy Stewart

136. IT Services Presentation

Ch/Insp Ockelford and Mairead Whiting gave a presentation updating the panel on IT projects.

It was confirmed that funding has been received this year for the Mobile Information Project.

PDA – not suitable for downloading documents.

Business Intelligence Programme – will be used by Intel to cascade information to the right people.

Improvements to RMS – change the look of RMS.

CLOSED

Impact Programme – information from RMS & Firearms will be fed into this programme. Ch/Supt Rowland asked if it will be a national Intel system. Ch/Insp Ockelford confirmed it would. June 2010 it will roll out.

HR & Finance System – this is a combined HR & finance system. It is a very expensive programme and the budget bid will be requested next year.

PSD – potentially this system will be on RMS.

Voice Communication Strategy – there is no need to improve the network for this system, however pod casting and images could cause a problem on the network. Ch/Supt Rowland asked if using telephone lines would be an option. Mairead confirmed it would be very expensive, but would be happy to look at all the options and put forward recommendations. Ch/Supt Rowland would be happy to pilot this system on the OCU and feedback. Ch/Insp McMillan asked if we could improve what we already have. Mairead is meeting Supt Dave Hardcastle to discuss using the technology we already have available.

With all these systems, security has to be a priority.

Action: Ch/Insp Ockelford to liaise with Ch/Supt Rowland regarding Infra – a system used to manage complaints.

Gemma Gair asked about remote access and home working. Mairead confirmed it was not a priority, but would be put forward in 2010 – 2011. There is no IT to support home working.

Action: Mairead to provide an update on the Mobile Information Project to Ch/Supt Rowland in 3 months' time.

137. **ASB Campaign – PS Steve Morant**

PS Steve Morant requested a SPOC for each event. Karen Cousins confirmed she was waiting for more information on what staff are expected to do at each event before approaching them.

New Forest South and New Forest North need to populate their spreadsheet.

Action: C/Insp Cooper to chase Inspectors direct.

Gemma Gair confirmed that restricted officers can carry out events. If they are concerned about their safety, a member of Occupational Health will be accompanying them.

Ch/Supt Rowland has requested that events for police staff are colour coded on the spreadsheet. **Action:** PS Morant to colour code spreadsheet.

CLOSED

138. Minutes from last meeting and actions arising

Minutes agreed as read. No matters arising.

139. Action List

Minute 91b FPRG. This matter has been completed. Action discharged.

Minute 124c Any Other Business. It was reported that Insp Whyton had dip sampled screened out crime with a 3% error rate.

Action: Examples of incorrect screening to be forwarded to Supt Dexter, for feedback to PHQ.

Minute 126a Presentation by Supt Jones. This matter has been completed. Action discharged.

Minute 126b Presentation by Supt Jones. Any local ideas, issues and practices to be fed back to Supt Jones, Karen Cousins or C/Insp McMillan to send copy of 6 OCU spreadsheet. **Action:** Supt Dexter has information on this.

Minute 127 PSD. This matter has been completed. Action discharged.

Minute 131 RAF. Supt Dexter to review MSL predictions. This decision is to sit at district level. C/Insp Boyles would like MSL to stay at +1. C/Insp McMillan stated there were issues around briefings. Ch/Supt Rowland requested C/Insp feedback any problems with solutions to Supt Dexter. C/Insp Cooper is meeting with Stifun Mitoo and Supt Dexter to discuss SNT shift review.

Minute 132 Project Board Updates. This matter has been completed. Action discharged.

Minute 133 Policing Plan. This matter has been completed. Action discharged.

Minute 134a Any Other Business. This matter has been completed. Action discharged.

Minute 134b Any Other Business. This matter has been completed. Action discharged.

Minute 134c Any Other Business. This matter has been completed. Action discharged.

Minute 134d Any Other Business. Janet Mitchell will pick out three compliance checks per officer for the Inspectors. This matter has been completed. Action discharged.

CLOSED

140. PREVENT – Insp Bernadette Smith

There are five phases of the Prevent Implementation Plan.

2.6 – Input from TPT officers only – should be open to more officers.

6.2 – Special Branch has completed the training for more units. Alan Smith has requested if he can attend the training. Insp Smith confirmed that SB will be requested to attend NY to deliver the training to CID, IMU and Intel.

Ch/Insp Di Boyles requested that the neighbourhood profiling system be available as soon as possible, as there is nowhere to store these documents. Ch/Supt Rowland confirmed that this system would not be available by October 2009. It is more likely to be next year.

Ch/Supt Rowland commented that the profile is only part of the activity – training is also a part and must be actively started now. Ch/Supt Rowland that we must not wait for the neighbourhood profiling system.

Insp Smith offered to email the mapping and neighbourhood policing document to the panel. **Action:** Insp Smith to send email.

Partners – a County action plan for Partners is being established and implemented. Insp Smith to report back in October 2009 with an action plan. Work on this project will not be carried out locally.

Action: Insp Smith to look at intelligence management process.

Ch/Supt Rowland confirmed he has organised a partnership event on 15th July and Prevent will be included on the agenda.

(Prevent document attached)

141. PSD – DS Paula James

Please see attached document for PSD statistics.

OCU Training days should have an input from PSD.

E-learning regarding Information Security on RMS has yet to be circulated.

Supt Dexter, DS Paula James and Gemma Gair to review the PSD policy.

Action: Clare Bailey to arrange meeting. (Sec's note: this has been arranged).

Ch/Insp Boyles has requested that an inspector should be allocated to each individual as a welfare officer.

CLOSED

142. FPRG

Ch/Supt Rowland expressed his concern regarding the satisfaction rate for Hate Crime. The stats are from a 12 month rolling survey.

Criminal damage is currently 11%

Theft from motor vehicle – Operation Nemesis report is not entirely correct. We currently have 7 detections from 500 crimes in 6 OCU. The best OCUs only have 10% detection rates.

Ch/Supt Rowland commented that district inspectors should be looking at theft of motor vehicles and these should be screened back.

ACC Laura Nicholson has requested a one page bullet point statement on D/Supt Sara Glen's report. This will then be fed back at the ACPO away day on 24th June 2009.

The negatives: the population for IOW has not been recorded.
work rate and call data – Kent figures do not add up.
the report reflects that Hampshire deals with 39 crimes per officer, Kent 29 crimes per officer and Hertford 33 crimes per officer.

The positives: more officers seconded to the PIIT
take grade 3 calls back to OCU – scheduling would be improved.

Action: Hannah Young to look at establishment of CID, TPT & SNT in 6 OCU. Nemesis report is incorrect.

It was agreed that the report was very dimensional from a CID view.

Ch/Insp Boyles confirmed that 3 out of 5 SNT teams at EE were screening crimes. It was agreed there was no benefit of Inspectors and POIT reviewing the same crime. The panel confirmed that SNT Sgts should be reviewing.

Ch/Insp McMillan thought it should sit elsewhere as it links in with other departments such as Intel.

Ch/Supt Rowland commented that the issue is continuing extra lines of enquiry – SNT have local knowledge.

DCI Snuggs suggested this could be linked through the DMM.

CLOSED

The trap car is not reliable even in hot spots.

Ch/Supt Rowland asked for a better profile from the analysis with regard to theft from motor vehicle and if we needed a team leader on crime types? It was agreed if there was a leader it would have to be Insp or above. DCI Snuggs confirmed this could sit with the Intel DI. It is already on the IMU DMM document. It was agreed this should not sit with the IMU as they do not have the capacity. **Action:** Supt Dexter to look at how to integrate vehicle crime at a district level at DMM and report back.

143. Service Level Agreements

Scientific Services are looking for OCUs to agree a service level agreement.

IROs hold the notification of forensic hits data. An update is required within 14 days.

Action: DCI Snuggs to feedback when the agreement is in place.

Outstanding suspect – business objects will confirm how many we have on OCU.

Action: Supt Dexter to review and discuss with District Chief Inspectors. It was suggested that the data is not a true reflection of all outstanding suspects

144. Any Other Business

Gemma Gair confirmed the Force will have to pay any CRTP claims to officers who are long term sick and are covered by the DDA. The rationale is the officers would have attended work, but are unable to – this covers the commitment aspect of CRTP.

Gemma confirmed that the Force is below quota for restricted officers being ill-health retired. Therefore the OCU has room for movement with some ongoing cases.

Ch/Insp Jeffery asked if presentations could be kept to 15 mins or scheduled in for shorter meetings. Ch/Insp Jeffery also asked if Ch/Insp would be prepared to carry out 2nd bail for enquiries. They agreed in principle, but would need to know more.

Ch/Insp Boyles reported that not all caution clinic officers are able to speak to the officers in charge of a case. A process needs to be put in place whereby a summary is prepared for officers prior to them attending the clinic. This process should sit with Insp Ian Whyton.

Karen Cousins has asked that any overtime submitted by schedulers needs to be coded to districts and authorised by Inspectors.

CLOSED

DCI Snuggs confirmed that there is a joint SNT & OMT pilot planned for July. The purpose of this is to share information and gain intelligence. Training will be offered to SNT & PCSOs.

It was also confirmed that the Force has authorised the Rape Reduction Prevention Campaign for August. This will be launched 22nd October 2009.

145. Date of Next Meeting

Next FULL EMM meeting to be held on Tuesday, 4th August at 1000 hrs, in the Lyndhurst Conference Room.

(Sec's note – this meeting was subsequently cancelled).

CLOSED