



MINUTES OF MEETING

Date: 20th January 2009
Time: 1330 Hours
Location: Aldershot Police Station

Attendees:

Superintendent Talbot	-	OCU Deputy Commander
DCI Annets	-	CID
Chief Inspector Jackson	-	Hart Commander
Chief Inspector Kedge	-	East Hampshire Commander
Chief Inspector Baldry	-	Basingstoke Commander
Chief Inspector Weston	-	Rushmoor Commander
T/Chief Inspector Berry	-	Operations
Inspector White	-	Performance
Jane Parker	-	CJU
Julie Jones	-	Media & Corporate Comms Manager
Marie Sewrey	-	Personnel Officer
Kerrie Steele	-	Personnel Manager
Claire Crowther	-	Management Assistant

Apologies:

Chief Superintendent Chatterton	-	OCU Commander
Cherie Watson	-	Finance and Business Manager
Inspector Peacock	-	RPU

574. Minutes of Last Meeting

574.1 Minutes of the last meeting were agreed and the action chart reviewed.

575. Superintendent Talbot's Update

575.1 Superintendent Talbot gave his update.

575.2 New police officer uniform issues were discussed and issues around the current situation where mixed uniform is worn. Superintendent Talbot will speak to Chief Superintendent Chatterton about this.

Action: Superintendent Talbot

575.3 The moving of departments will be discussed at the SMT away day in February.

575.4 Superintendent Talbot said that the resource management protocol needs to be reviewed. DCI Annets is to appoint someone to liaise with the CARM team regarding annual leave, basic rules etc.

Action: DCI Annets

575.5 The new performance sergeant will be PS Churcher-Brown.

575.6 The role and responsibility of crime prevention officers was discussed.

575.7 Superintendent Talbot covered discipline training. All chief inspectors are to ask their inspectors if they have had discipline training. Superintendent Talbot is to query training opportunities for chief inspectors and other selected police staff.

Action: Marie Sewrey, Chief Inspectors, Superintendent Talbot

(Sec's update – DCI Wheeler has offered to come to Aldershot to deliver training in April.)

576. Chief Inspector Kedge's Update

576.1 Chief Inspector Kedge said that he has had a meeting with the local SPOCs for citizen focus. No one from CID attended. There is a citizen focus peer panel

taking place on the 3rd February.

576.2 The SEO review is being completed by Inspector Claire Taylor. The report will be sent to the posting panel by March.

577. Chief Inspector Jackson's Update

577.1 Chief Inspector Jackson gave an update on the public reassurance team and explained that PS Longworth is doing a really good job.

577.2 Chief Inspector Jackson gave an update on Hart district.

577.3 Chief Inspector Jackson is re-launching the Hart tasking team at the beginning of February to one and five with a broader remit. This was explained.

578.

578.1 Chief Inspector Weston gave an update on Rushmoor district and Operation Nemesis.

578.2 This minute is classified as 'RESTRICTED' and therefore will not form part of the minutes for general circulation.

578.3 Chief Inspector Weston has been reviewing at the CIC Inspectors duties. This was discussed. Superintendent Talbot has a meeting with the CIC Inspectors on the 3rd February and this will be discussed with them.
(Sec's note – on 30.03.2009 24/7 CIC Inspector cover will be provided from within 3 OCU)

578.4 Chief Inspector Weston said that the front desk at Farnborough might have to be closed again as the SEO is leaving to join the Met. This was discussed. Marie Sewrey said that she had the okay from Valerie King and that the post could be advertised as a permanent role. Courses need to be booked for the new SEO now.

579. DCI Annets Update

579.1 DCI Annets gave an update on CID and staffing. Everything else will be discussed at the posting panel meeting.

579.2 DCI Annets said that a desk and computer is needed for Nigel Witcombe's office at Fleet. As he wants to sit three people in the office instead of two. DCI Annets will send an email to Cherie Watson.

Action: DCI Annets and Cherie Watson

580.

580.1 Chief Inspector Berry gave an update from the operations department.

580.2 This minute is classified as 'RESTRICTED' and therefore will not form part of the minutes for general circulation.

580.3 PITTS is currently under strength at Aldershot. This was discussed.

580.4 PST sergeant recruitment is continuing and the closing date for this is the 26th January. There is one confirmed applicant.
(Sec's note – only one applicant – PS Harcourt-Brown is now in post)

580.5 Work is currently progressing for a shift change Alton custody. The Federation, Unison and CWUN have been consulted. This is scheduled to take place at the end of July.

Action: Chief Inspector Berry and Marie Sewrey

580.6 A new sergeant is needed for Aldershot custody. This has been advertised. This

was discussed.

580.7 An update of OBTJ was given. Streamlining has now been agreed with courts and CPS and will go ahead. Locally full files will be returned to officers to prepare; in the Hart and Rushmoor districts PST have prepared these files for them. Ongoing work for June 2009 deadline.

580.8 The first diversity action group meeting has taken place. The advert has gone out to recruit members for the DAG.

581. Chief Inspector Baldry's Update

581.1 Chief Inspector Baldry gave an update on Basingstoke district.

581.2 A community safety review is being completed by Basingstoke and Deane Borough Council and options are being put forward by them in relation to Accredited Community Safety Officers. Two of the options that they are proposing were discussed.

582. 3 OCU Action Plan

582.1 The attendees went through the 3 OCU action plan.

583. Finance and Business Services

583.1 There was no update as Cherie Watson was not at the meeting.

584. Health and Safety

584.1 There was no update as Cherie Watson was not at the meeting.

585. Media and Corporate Communications

585.1 The media and corporate communications department will now become part of the Service Improvement Department. The new proposed structure was discussed and Julie Jones will send out the diagram of the Service Improvement Department to all.

Action: Julie Jones

585.2 Julie Jones has been asked by the SNT teams to ask the chief inspectors if they would be happy to buy tables and chairs for their SNT meetings. The cost of the lightweight tables and two chairs is £150 per district. This concept was approved by the chief inspectors.

Action: Julie Jones

585.3 Julie Jones has met with the crime prevention officers to look at the plan for the year for campaigns to make sure everything is covered. From April there are no longer Force safer leads apart from safer neighbourhoods.

585.4 It was explained that deputies of the districts will spend a couple of weeks with the media and corporate communications team to see how they work.

586. Personnel

586.1 Kerrie Steele is now in post as Personnel Manager for 3 OCU.

586.2 The flexible working review has taken place and is nearly complete.

586.3 Personnel are waiting confirmation from the ICF team that all the PDR shortening has been completed. The PDR for the tasking unit at Basingstoke is still outstanding. Kerrie Steele said that she could assist with this.

586.4 The internal training bids have been submitted. Kerrie Steele, Chief Superintendent Chatterton and Superintendent Talbot will meet tomorrow afternoon for this.

(Sec's note actioned and completed)

587. Performance

587.1 Inspector White said that there was no update on performance as everything was discussed at the performance meeting on the 19th January.

588. CJU Update

588.1 Jane Parker gave an update on streamlining and gave out information packs to the attendees. This was discussed. The associated training requirement will be about 2 and ½ hours for officers. Sergeant briefings will also take place.

589. RPU

589.1 There was not an update as Inspector Peacock was not at the meeting.

590.

590.1 This minute is classified as 'RESTRICTED' and therefore will not form part of the minutes for general circulation.

590.2 Superintendent Talbot asked that the chief inspectors through their sergeants to speak to their CDRPs to check to see if they have had any input from the SB community team around CT/DE. CT/DE is on the CDRPs agendas. This was discussed. Special branch officers are going to speak to councillors about this. Superintendent Talbot asked Chief Inspector Berry for PS Holford to meet with him next week to make a plan for this. Chief Inspectors are to go back to their partnerships to report any crime issues and then to report them back to the police.

Action: Superintendent Talbot, Chief Inspectors and Chief Inspector Berry

591. Citizen Focus

591.1 There was no update as Chief Superintendent Chatterton was not at the meeting.

592. AOB

592.1 A report on the CARM pilot from Superintendent Mellors was discussed. There is a meeting on the 6th February to discuss the CARM pilot further.

593. Date of next meeting

593.1 The next SMT will be on Tuesday 17th February at 13:30 at Aldershot Police Station in the conference room.